

IN THIS ISSUE

Bhubaneswar News	2
Therubali News	3
Choudwar News	5
Mines New	8
Community Help Line	12
Training & Seminar	16



Mr. K C Behera, Mining Mate receiving the 'Longest Accident Free Period for the 2006' award on behalf of Nuasahi Chromite Mines from the Hon'ble President of India Mrs Pratiba Patil at New Delhi on 06.05.2008

CORPORATE MESSAGE

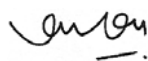
Dear Colleagues,

What strikes anyone visiting our Nuasahi Underground Mines is the local management's passion for housekeeping, safety and productivity. There is now highest level of recognition. Nuasahi Mines has received the National Safety Award for 'Longest Accident Free Period in Metal Mines' for the year 2006 from the Hon'ble President of India. My sincere congratulations to all the employees of Nuasahi.

Our operation have been upto the mark in all Divisions, which was timely to benefit from good market conditions. Its important not to miss out on commercial opportunities, as good markets bring with them big challenges and can change fast. Today our industry is seized with resource crunch, be it coal, coke, water, land or wagons/trucks. Proactive planning and integration efforts are the means to meet these challenges and we are working accordingly with all our resources.

Early monsoon this year is not only a welcome respite from the peaking summer but also from the drying water beds, which is so important for all walks of life.

With best wishes,
Yours sincerely,



(Jayant Misra)
Director (Corporate)

ପ୍ରିୟ ସହକର୍ମୀ ବୃନ୍ଦ

ଆମର ନୂଆସାହି ଭୂଇଁ ଖଣିରେ ପ୍ରବେଶ କରିବା ମାତ୍ରେ ଯେ କୌଣସି ବ୍ୟକ୍ତିକୁ ସେଠାକାର ମ୍ୟାନେଜମେଣ୍ଟର ଯତ୍ନ, ସୁରକ୍ଷା ଓ ଉତ୍ପାଦକତା ପ୍ରତି ଥିବା ଗାଢ଼ ଅନୁରକ୍ତି ବିଶେଷ ପ୍ରଭାବିତ କରିଥାଏ। ଏହା ଏବେ ସର୍ବୋଚ୍ଚ ମାନପତ୍ରରେ ପୂରଣୁତ। ଧାତୁଖଣି ହିସାବରେ ୨୦୦୭ ମସିହା ପାଇଁ ନୂଆସାହିକୁ ଦୀର୍ଘକାଳୀନ ଦୂର୍ଘଟଣା ବିହୀନ ସମୟ ନିମନ୍ତେ ଭାରତର ସମ୍ମାନାୟା ରାଷ୍ଟ୍ରପତିଙ୍କଠାରୁ ଜାତୀୟ ସୁରକ୍ଷା ସମ୍ମାନ ପ୍ରାପ୍ତି ହୋଇଛି। ଏଥି ପାଇଁ ମୁଁ ନୂଆସାହିର ସମସ୍ତ କର୍ମଚାରୀ ମାନଙ୍କୁ ଅଭିନନ୍ଦନ ଜଣାଉଛି।

ଆମର ପ୍ରତ୍ୟେକ ବିଭାଗରେ କାର୍ଯ୍ୟକାରୀତା ଉତ୍ତମାନର ଓ ସମୟାବଳ ହୋଇଆସିଛି, ଯାହାଦ୍ୱାରା ଆମେ ଉଚ୍ଚ ବଜାର ଅବସ୍ଥାର ସୁଫଳ ଲାଭ କରିଛେ। ଉତ୍ତମ ବଜାର ଅବସ୍ଥା ବଡ଼ ବଡ଼ ପ୍ରତିବନ୍ଧ ଆଣି ଥାଏ ଓ ଶୀଘ୍ର ପରିବର୍ତ୍ତନଶୀଳ ହୋଇଥାଏ। ଏଣୁ ଏହାର ବାଣିଜ୍ୟିକ ସୁଯୋଗ ହାତଛତା କରିବା କଥାକୁହେଁ। ବର୍ତ୍ତମାନ ଆମ ଶିଳ୍ପ କୋଇଲା, କୋଇଲା, ଜଳ, ଯାଗା ଓ ପରିବହନ ବ୍ୟବସ୍ଥା ପରି ଅପରିହାର୍ଯ୍ୟ ସମ୍ବଳର ଘୋର ଅଭାବର ସମ୍ମୁଖୀନ ହୋଇଛି। କାର୍ଯ୍ୟତତ୍ତ୍ୱରତା ଓ ସମ୍ପୂର୍ଣ୍ଣ ପ୍ରଚେଷ୍ଟା ଦ୍ୱାରା ହିଁ ଏହାର ମୁକାବିଲା କରାଯାଇପାରିବ ଓ ଆମେ ଆମର ସମସ୍ତ ସମ୍ବଳସହ ଏହିଦିଗରେ ସମ୍ପୂର୍ଣ୍ଣ ପଦକ୍ଷେପ ନେଇଛୁ।

ଏଥର ଆଗୁଆ ଅସିଥିବା ମୌସୁମୀ ଯେ କେବଳ ତାତ୍ତ୍ୱିକ ଗ୍ରୀଷ୍ମରୁ ରିହାତି ପାଇବା ପାଇଁ ସ୍ୱାଗତଯୋଗ୍ୟ ତାହାକୁହେଁ, ଏପରିକି ଶୁଖି ଆସୁଥିବା ଜଳ ସମ୍ପଦ ଓ ସମଗ୍ର ଜୀବଜଗତ ପାଇଁ ଅତ୍ୟାବଶ୍ୟକ।

ଶୁଭେଚ୍ଛା ସହ

ଆପଣଙ୍କର

ବିନୟ ମିଶ୍ର

(କର୍ମଚ ମିଶ୍ର)

ନିର୍ଦ୍ଦେଶକ (କର୍ପୋରେଟ୍)



Chairman inaugurating the New Administrative Building.

FUEL SUPPLY AGREEMENT

A Fuel Supply Agreement has been signed between IMFA and Mahanadi Coal Field Ltd (MCL). Mr. Jayant Misra, Director (Corporate) represented IMFA. Mr. V K Jain, Director (Technical) represented MCL. Mr. C R Ray, President (Operations), Mr. P Khandelwal, SVP Finance & CS, Mr. Dipak Prusty, GM (Commercial) & Mr. Sanjeev Das, DGM (CA) from IMFA and Mr. T K Bhattacharjee, GM (Sales & Marketing) from MCL were also present on the occasion.



Sitting: From Left: Mr. T K Bhattacharjee, Mr. V K Jain & Mr. Jayant Misra, Standing: From Left: Mr. P Khandelwal, Mr. Dipak Prusty, Mr. C R Ray & Mr. Sanjeev Das.

BHUBANESWAR NEWS

DR. PANDA'S VISIT TO MINES

Executive Chairman of IMFA, Dr. B Panda went on a mines visit to Nuasahi on 27.02.2008. He had a hearty welcome from all the quarters at Nuasahi. His visit created a sensation and energized the entire mines vicinity. Dr. Panda inaugurated the Inter Unit Volleyball tournament and watched a few matches. He also inaugurated the New Administrative Building at Underground site in presence of other dignitaries. He also visited the model room at N C Mines and appreciated the efforts of the employees to give the entire set up an up-to-date look.

Glimpses of Chairman's visit to Nuasahi.



Chairman Dr. Panda arrives at Nuasahi – at the Helipad.

YOUNG ONES TO THE FORE



Ms Aradhana Sahoo, D/o Sri Hari Sahu of H R Dept, BBS secured the 7th position in Govt. Scholarship examination 2007-08 in Bhubaneswar Education District. She is reading in Class – V in Saraswati Sishu Vidya Mandir, Baragarh BRIT Colony, BBS.

.....Congratulations.. Keep it up!!

The deepest secret is that life is not a process of discovery, but a process of creation. You are not discovering yourself, but creating yourself anew. Hence, seek not to find out who you are; seek to determine who you want to be.

THERUBALI NEWS

SAFETY WEEK CELEBRATION

37th National Safety Day was celebrated on 04.03.2008. Mr M K Panda, Asst. Director of Factories & Boilers, Rayagada inaugurated the Safety week celebration. Mr D Senapati, G M (Operations) addressed the gathering. Mr M R Mohanty, Safety Officer, Mr L N Bisoi, General Secretary, IMFA Shramika Sangha and Mr S K Padhi administered Safety pledge. Competitions such as quiz, poster making, essay, puzzle & group discussion were conducted on this occasion. Training programs were conducted on First Aid, Work Culture, Work ethics & family harmony by St. John Ambulance Association and Centre for Workers' Education, Berhampur. The program was coordinated by Mr S S Das, Manager (Personnel). Special inspection on SHEF was carried out during the safety week by a competent group of executives. Mr P C Das, Dy. Director of Factories & Boilers, Rayagada and Mr M K Panda, Asst. Director of Factories & Boilers attended the closing ceremony on 08.03.2008 as Chief Guest and Guest of Honor respectively. Mr D Senapati presided over the meeting. Mr K V Rao, DGM (Mechanical) presented the Annual Safety Report. Mr D Senapati gave away the Prizes to the winners of different competitions. Employees & students of TITC presented a lively Safety Drama called 'Safety'.



Glimpses from Safety Day celebrations.

HOLI

Holi was celebrated with much enthusiasm. Employees and their family members played "Abir" in a traditional manner exchanging holi greeting with each other. The main attraction of the day "Matka Breaking" in Gopabandhu Nagar Children's Park was organised by IMFA Employees Club.



Scenes from Holi celebrations

REPUBLIC DAY CELEBRATION



Mr D K Mohanty hoisting the National Flag.

at Office of IMFA Shramika Sangha.

The 59th Republic day was celebrated on 26.01.2008. Students from Chinmaya Vidyalaya, IMFAL Campus High School, IMFAL Primary School, trainees of TITC & employees assembled in front of Administrative Building inside the factory premises. National flag was unfurled by Mr D K Mohanty. Republic Day was also celebrated at Chinmaya Vidyalaya, IMFAL Campus High School, IMFAL Primary School, TITC, UMSL &

It is time to retake the pledge to abide by our constitution.

NEW YEAR CELEBRATION

On the occasion of New Year 2008, a Get-together was organized at 3.00 PM in front of Administrative Building. The employees greeted each other and exchanged New Year wish followed by sweets distribution.



Employees at New Year Get-together

SARASWATI PUJA

Saraswati Puja was celebrated on 23.01.2008 at IMFAL Campus High School, Chinmaya Vidyalaya, IMFAL Primary School & Saraswati Sishu Mandir with much enthusiasm. Prayer and puspajali were offered by the tiny tots to the 'Goddess of Learning' at different places. In the evening 'Bhajana Sandhya' was organised at Chinmaya Vidyalaya.

CLUB TIME

IMFA club

NEW EXECUTIVE BODY

The new Executive body was announced for the year 2008 as under:

President	- Mr D K Mohanty
Vice President	- Mr P L N Rao
General Secretary	- Mr Dinesh Ku Mohanty
Joint Secretary	- Mr D R Das
Joint Secretary (Cultural)	- Mr B K Chand
Joint Secretary (Sports)	- Mr A C Swain
Treasurer	- Mr S K Panda
Member (Gents)	- Mr N C Mishra, Mr D Dhir, Mr B K Sarangi, Mr J P Guru, Mr V K Dwivedy, Mr K N Tripathy, Mr S K Padhi, Mr S N Moharana, Mr S P Mishra, Mr S P Panigrahi.
Member (Ladies)	- Mrs Sanjukta Mohanty, Mrs Pranati Senapati, Mrs Aparajita Das, Mrs Mamata Das, Mrs Nilima Mohanty, Mrs Santilata Dey

DIVINE & DIVINITY

In the Laxmi Narayan Temple

"Dolo Purnima" was celebrated inside Shri Laxmi Narayan Temple premises on 31.03.2008.

"Makar Sankranti" Puja was performed on 14.01.2008 inside the temple premises with the offering of "Makar Chaulo Bhog" to all God, Goddess.

"Maha Sibaratri" was celebrated at Laxmi Narayan Temple with much devotion on 16.02.2008. Devotees from far and near villages came to the Temple for worshipping. At midnight 'Mahadeepa' was lifted for darshan of devotees. A Bhajan program was presented by local artists on this occasion.



A scene from Bhajan program.

GRATE GOING



Mr S K Sahoo, Officer (Guest House) has successfully completed P.G Diploma in Public Relations Management from Madurai Kamaraj University, Madurai in the year 2007.

Congratulations.....

MARITAL BLISS

Ms Puja D/o Mr Ranjan Kumar Jena of Security Dept. got married to Mr Tapan on 22.2.2008.

Congratulations.....

Political promises are much like marriage vows. They are made at the beginning of the relationship between candidate and voter, but are quickly forgotten.

CHOUDWAR NEWS

REPUBLIC DAY CELEBRATION

The 59th Republic Day was celebrated at IMFA and UMSL. The National Flag was unfurled by Mr B. D. Sahoo, EVP(O) at both places & the security personnel presented the Guard of Honor. National Flag was hoisted by Mr. R.N. Panigrahi, Sr. Manager (Admn) at Kalinga Vidyapitha, Choudwar & Mr. A.K. Dash, SGM (UMSL) at Kalinga Public School. National Flag was hoisted by Mr. Harihar Barik at the Employees Recreation Club, Colony-2, being the oldest employee.



Mr. B D Sahoo taking the Guard of Honour.



Republic Day celebration at Recreation Club

ASTAPRAHARI NAMA YAGNYA

The annual Astaprahari Nama Yagna & Kirtan program was organised in Champakeswar Temple from 24th to 26th Jan'08. The Kirtan Mandali and the employees went around on a Sankirtana Parikrama inside IMFA, UMSL and both colonies on 26.01.2008.



A scene from Astaprahari Nama Yagna

SAFETY WEEK CELEBRATION

The 37th National Safety Day & Safety Week was celebrated both at IMFA & UMSL from 04.03.2008 to 10.03.2008. The children of Colony-2 went on a Pravat Pheri around both the colonies with Safety placards & slogans to spread awareness on Safety. Safety flag was hoisted by Mr K K Parija, Dy Director of Factories & Boilers (Safety) at both IMFA & UMSL. Safety oath was administered at IMFA by Mr K. K. Paija in Oriya, Mr N. H. Babu in English and Mr B D Sahoo in Hindi & at UMSL by Mr K. K. Paija in Oriya, Mr T.V Rao in English and Mr B D Sahoo in Hindi. Competitions on safety slogan, essay & poster were conducted for the employees and their family members. Sit and draw & debate competitions were organised for students from nearby local schools. Training program on occupational safety & hygiene, pollution control, electrical safety, LPG safety, fire safety, dental care and awareness on OHSAS were also organised. A campaign on road safety was organised at Kalinga Square. Mr. K. K. Parija inaugurated an exhibition on Safety, Fire, Health & Environment participated by students from local schools and Industrial Training Centers. In the valedictory function held on 10.03.2008, Mr H. S. Mohanty, Dy Director Factories & Boilers, Cuttack zone was the Chief Guest and he distributed prizes to the winners of various competitions. Coal Handling Dept. and Electrical dept received the running shield and cash award as the best Safety conscious dept for IMFA and UMSL-FAD respectively. A Safety drama "Jibana ku ki aba bharasa" was staged by the employees. The week long celebration was successfully coordinated by Mr. N. H. Babu, & Mr P K Samal.



*Top: Mr. B D Sahoo at Oath taking ceremony.
Middle: Mr. K K Parija at Safety Exhibition.
Bottom: Mr. H S Mohanty distributing prizes.*

INTER UNIT DAY & NIGHT CRICKET TOURNAMENT

Inter unit Day & Night Cricket tournament was organised on 02.02.2008. ORTEL team was the new entrant this year. The event was inaugurated by Mr. D K Mohanty, SGM (O), THV. ORTEL team won the event by defeating Mines team in the final. Presence of Mr. S. Biswas, GM (HR) & Mr. N. K. Behera, DGM(HR) from BBS lifted the spirit of the players. Mr. Alok Jena - Mines, Mr. Bikram Samantaray - ORTEL bagged the Best Batsman & Best Bowler trophies respectively. Mr. Pratyush Pankaj of CHQ got the Man of the Tournament title. Ladies club entertained everybody by putting up a snacks bar. The event was successfully coordinated by Mr. R. R. Mohanty, Secretary of the Staff club and his team members.



Above: Mr D K Mohanty greeting the players.
Below: Winners ORTEL team with Mr. B D Sahoo.

BEST PERORMANCE IN SAFETY, HEALTH & ENVIRONMENT

IMFA, Choudwar bagged the Best Performance Award in Safety, Health & Environment Management for the year 2006 at the 35th State Safety Award. The award was conferred by Mr. Pradip Kumar Nayak, Hon'ble Minister of Industries, Labour & Employment, Govt. of Orissa & Mr. Ashok Kumar Tripathy, IAS, Commissioner cum Secretary, Labour & Employment Govt. of Orissa, in a state level function at BBSR on 23.02.2008.



Mr. B D Sahoo, Mr. P Satyam & Mr. P K Sahoo receiving the award

DIVINE & DIVINITY

Maha Shivaratri: Mahasivaratri was celebrated at Champakeswar temple on 6.03.2008. Mrs & Mr B D Sahoo were part of the huge crowd that thronged the area till midnight with continuous Bhajan from Sangeet Prativa.

Pratistha Divas of Sriram Temple: Pratistha Divas of Sriram Temple was celebrated on 23.03.2008. Mrs & Mr K. C. Dash performed the rituals as Karta. A Bhajan Sandhya was presented by Sangeet Prativa team in presence of a large audience.

Dola Purnima: On the occasion of Dola Purnima the recital of Oriya new almanac was organised at the Champakeswar temple on 21st March, 2008.

CLUB TIME

Saraswati Puja

On the occasion of Basanta Panchami, Ladies Club of Colony No.I celebrated Saraswati Puja on 11.02.2008 at the Staff Club. The employees along with their family members offered Pushpanjali to the Goddess of Learning. The evening with live dance to the tunes of recorded music, songs & comic drama "Adhunika Ramayana" kept the audience glued to their seats. The Youth wing of Colony No.II also celebrated Saraswati Puja in the colony.



Performers of Drama 'Adhunika Ramayana'

Holi: Holi was celebrated on 22nd March'08 in both the colonies at Choudwar with 'Matka Toad' and delicious food.

Mehefil: The Mehefil organised at Staff club on 1st March, 2008 was immensely entertaining.

New year celebration

A dance and music program was presented by IMFA Sangeet Prativa team members on 01.01.08.



On this occasion Ladies Club members of Colony no.1 distributed sweets to the inmates of Sisu Sadan an orphanage managed by Servants of India Society, Chowdwar.

Picnic: The ladies club members of Colony no. 2 organised a picnic at Saptasajya on 20th February, 2008.

Annual Sports of Recreation Club

IMFA recreation club's annual sports meet was held on 3rd February, 2008. The event was inaugurated by Mr. B. D. Sahoo. The Holy Torch was lighted by bringing auspicious flame from Champakeswar Temple. Employees and their family members participated in the events.



Annual sports in progress...

ANNUAL FLOWER SHOW

A flower show was organised by Lioness Club & CDA, Cuttack. The garden at CMD's bungalow got the top spot. The Guesthouse garden won the 2nd prize. In the residential category, the gardens maintained by Mr. B.D. Sahoo and Mr. P.K. Sahoo got the 1st and 2nd respectively. The consolation prize went to Mr. Dibakar Behera. The prizes were awarded in a function at Cuttack on 20th January'08.

A good conscience is the best divinity.



Mr. Dilip Kumar Dash receiving the Best Garden award from DG Police Sri G C Nanda at Cuttack.

BLOOD DONATION: Mr. Plaban Kumar Mohanty, Mr. Ashok Kumar Samal of MMD donated blood to the father of Mr. Ajit Kumar Das 14th March, 2008.

YOUNG ONES TO FORE



Miss Rajalaxmi Lenka d/o Mr. P. C. Lenka of PP(O) got 3rd position in the General knowledge competition conducted by OSSTA in State level Children Festival, 2008.

The Hydraulic Pressure Bicycle model made by Mr. Gokul Venkatesh S/o Mr. S S Rao Chagantipati, DGM (Operatuins) studying in 3rd year B.Tech. in Mechanical Production Engg. at GITAM University, Vizag has been selected form national level display in open hardware category at Tech Fest conducted by IIT, Mumbai.



Congratulations.....

GREAT GOING

Following engineers of Power plant have successfully completed Boiler Operation Engineer Proficiency Examination:



1



2



3



4

1. Mr. Banoj Panda, Foreman (Elect.), PP(O) - 2nd class, 2. Mr. Bibhuti Bhusan Das, Asst. Foreman (Mech), PP(O) - 2nd class, 3. Mr. Prakash Kumar Patra, Asst. Foreman (Elect.), PP(O) - 2nd class, 4. Mr. Amiya Ranjan Nayak, Manager (Mech.), PP (Mech.) - 1st class.

...Congratulations.



Mr. S.K. Panigrahi, I. No. 1969, Manager (TQM) has successfully passed the OHSAS 18001 Lead Auditor course which was conducted by NIQM, Fardiabad & organised by Bureau of Indian Standards.

MINES DIVISION NEWS

NUASAH NEWS

NEW YEAR CELEBRATION

Arrival of Year 2008 was celebrated at Transit House and Salandi Vihar respectively on the night of 31st December 2007. Mrs & Mr. R K Mishra, DGM (Mines) went to both the places and wished all a happy and prosperous new year. Apart from the in-house cultural program by the colony children, a dance group named "TITANIC DANCE GROUP" from Salapada, Anandapur entertained the audience.

REPUBLIC DAY CELEBRATION

The 59th Republic day was observed in the Camp Premises with enthusiasm. National Flag was hoisted by Mr. R K Mishra, DGM (Mines). The students of Dhanurjaypur UGME School braved the incessant rain and attended the function. Republic Day was also observed at Union Office, where Mr. G K Pattanayak, Asst. Manager (PNL) hoisted the National Flag. Sri Benudhar Sahoo, Union Secretary along with union representatives, contractors and workers participated in the function. Mr. Duryadhan Das, Principal carried out the flag hoisting at Bharatiya Vidya Niketan, English Medium School. The students participated in competitions based on patriotism. The function ended with distribution of sweet.

SARASWATI PUJA

Saraswati Puja was celebrated on 11th Feb'2008 at Camp Premises & at BVN School, Bidyadharpur. Prayer and Pusanjali were offered to the Goddess of Learning.

SAFETY WEEK CELEBRATED AT MINES

Mines Safety Week was celebrated from 04.02.08 to 17.02.2008 under the aegis of Orissa Metalliferous Mines Safety Week Celebrations Committee, Bhubaneswar region. It started with Safety Flag hoisting by Mr. L. Mohapatra, Mines Manager in the morning of 04.02.08. There were safety speeches from Mr R.K. Mishra D.G.M (Mines), senior officials, union representatives and workers. Various competitions for employees & children were conducted during the celebrations. An inspection team visited the Mines on 07.02.2008. A safety drama was staged in the evening. The play "Bhala Manisa Khojachalichi" was staged by in-house artists and was well appreciated by both the inspection team and the audience.

INVENTION: Shoelace, INVENTOR: Harvey Kennedy, G.B.
YEAR: Unknown

HOW INVENTED: We don't know. But we do know that he made \$2,500,000 on the simple shoelace.

-- © 1975 - 1981 by David Wallechinsky & Irving Wallace



Top: Stall visit by DGMS Mr S S Prasad, Middle: Mr. Prasad at processing field. Bottom: A scene from Safety Drama.

In the inaugural function at TISCO Sukinda, there was a First Aid Trade Test competition amongst all the mines under the Bhubaneswar Region. IMFA Nuasahi bagged 2nd Position in the trade test. At the final day function held at IDC, Ferro chrome plant, Jaipur Road on 24.02.2008, N C Mines won the following prizes:- **1st Prize:** 1. Stall, 2. General Working, 3. Welfare Amenities, 4. Publicity & Propaganda. **2nd Prize:** V.T. Center. Employees who won various internal competitions were: **Slogan:** 1st - Girish Ch Samal, 2nd - Md. Ansari. **Poster:** 1st - Kalakar Majhi, 2nd - Akshaya Dash, Debate: 1st Amit Mahanta, 2nd - Kunjabihiri Sahoo, 3rd - Ananda Ch. Rout

ARTICLES & SLOGAN IN SOUVENIR

An article titled "A role of Earthing in Mines" by Mr. R K Jha, DGM (D) Electrical and the Slogan titled "Safety Slogan" by Mr. Pradeep Kumar Sahoo, Ex-Electrician, NCM have been published in the Souvenir of Orissa Metalliferous Mines Safety Week Celebrations-2008.

MEMC WEEK CELEBRATION

Mines Environment & Mineral Conservation Week was celebrated from 7th to 13th Jan'2008 under the aegis of Indian Bureau of mines, Bhubaneswar Region. The Inspection Team inspected Mines on 11.01.2008. Winners of different competitions were: **Poster:** 1st - Niharkanta Mohanty, 2nd - Girish Ch. Samal, **Slogan:** 1st - Akshaya Ku. Dash, 2nd - Sankhali Sahoo, **Speech:** 1st - Kunjabihari Sahoo, 2nd - Basanta Padhiary, **Quiz:** 1st - P K Mallick & Sankhali Sahoo, 2nd - Chintamani Parida & Sasikanta Naik, **Best Environment Conscious Award** - Natabar Naik. In the final day function on 20.01.2008, IMFA NCM bagged **1st prizes** in Overall Performance, Management of Sub-grade Mineral, Publicity & Propaganda. Mr. Prem Prakash, Asst. Manager (Geology) got the **"Paryabaran Bandhu"** award-07-08.



Top: Inauguration of MEMC Week
Middle: Members of Inspection Team
Bottom: Plantation on occasion of MEMC Week

SURVEILLANCE AUDIT

The ISO-9001 (Quality Management System) at Nuasahi successfully passed through the stringent surveillance audit carried out by the IRQS Auditors from 17 to 18-01-2008.

MAHA SIVARATRI

Maha Sivaratri was celebrated at Nilakantheswar Temple on 6th March'2008 in presence of a huge crowd till midnight.

VOLLEYBALL TOURNAMENT



Chairman with the players
Therubali in a thrilling final.

The Inter Unit Floodlit Volleyball Tournament was organized at N C Mines on 27.02.2008 with the participations of 4 teams from Mines, Bhubaneswar, Therubali, & Choudwar. Dr. B Panda Executive Chairman IMFA inaugurated the event. His presence took the competition to a dizzy height. Others who graced the occasion with their august presence were Mr. Jayant Misra, Mr. C R Ray and other top executives. Team Choudwar defeated Team



Mr Jayant Misra presenting the Winners Trophy to CDR Team.

ANNUAL SPORTS AT BVN SCHOOL

Bharatiya Vidya Niketan at Bidyadharpur of IMFA had its 4th Annual Sports meet on 9 & 10.02.2008. Mr. Maheswar Behera, RM (OMC) inaugurated the meet as the Chief Guest in the presence of Mr. R K Jha & Mr. G K Pattanayak, Secy of School. Mr. L Mohapatra, Manager (Mines) distributed prizes to the winners of different events.

HOLI : Holi the festival of colour was celebrated in mines on 21st March'2008 to everyone's hearts' content.

TRIBUTE TO LATE MRS. ILA PANDA

On 11th Jan'08, the executives and staffs paid homage to late Mrs. Ila Panda with flowers & payers.



Tribute to Mrs Ila Panda at Nuasahi.

ANNUAL PICNIC OF MINES OFFICER'S CLUB

Mines Officers Club organised the Annual Family Picnic on 26th & 27th January'2008 at Chandipur, Balasore. Mr. V K Agrawal, Sr. V P(Mines), Mr. S Biswas, G M(HR) and Mr. N K Behera, DGM(HR) from CHQ, BBSR and their families attended the picnic. The campfire amidst the drizzling at night with various entertaining programs in the evening made the picnic a memorable one. Next day the party returned via Khirachora Gopinath, Nilagiri and Panchalingeswar.



The picnic party at Chandipur.

POINTS OF SPECIAL INTEREST

Highest Ever Production

As a result of fantastic teamwork & exemplary dedication, at the close of 2007-08, the ore raising at Nuasahi reached at highest ever figure of 99,460.85 MT which includes the production of Lumps & Chips of 62,264.63 MT. The yearly dispatch also reached 90,548.22 MT, at the end of the year.

MODIFICATION OF DTH MACHINE

60 meter drilling is now possible with a modified DTH machine with 8 HP motor and 6" hammer which earlier could go up to 35 meter with 4" hammer & 6 HP Motor. This has been possible due the effort of Sri Muralidhar Sahu, Mechanic under the guidance of Mr. T.K. Hota, Asst. Manager (Mech).

GRATE GOING

Mr. Asish Ku Samantray, Sr. Engineer Mines & Mr Tapan Ku Samal, Sr. Mines Foreman has successfully cleared 1st class and 2nd Class Manager's Certificate of Competency Examination (Restricted) respectively held in September 2007 under MMR-1961 by the D.G.M.S. Dhanbad.

.....*Congratulations.*

YOUNG ONES TO FORE

Paintings made by Sri Nihar Kant Mohanty, S/o Sri Charchil Mohanty, Class-IV D.P.S. Bidyapeeth & Sri Siddhartha Behera, S/o Sri Bhabesh Chandra Behera, Class-I, Bharatiya Vidya Niketan have been published in the Safety Calendar-2008 after being selected by the Orissa Metalliferous Mines Safety Week Celebration Committee. — **Congratulations.**

**"Games are good for Health,
Study is good for Mind.
Neglect none."**

AT SUKINDA

NEW YEAR CELEBRATION

On the occasion of New Year, the employees greeted each other and a feast was organised on the banks of river Damsala. Hon'able Finance Minister, Srj P.C. Ghadai & Mr. Samrat Gupta, Gen Secy of SRCKMS attended the feast.

REPUBLIC DAY CELEBRATION

Republic Day was celebrated at both the mines SMC and MMC. National Flag was hoisted by Mr. N. K. Mishra, Sr. Manager (Mines) in presence of employees & school children.

MINES ENVIRONMENT & CONSERVATION WEEK

MEMC Week was observed from 07 to 13-01-08 at Sukinda. To spread the awareness on environment protection, competitions on poster making, slogans, drawing, debate and quiz were organised. The Inspection Team inspected the Mines on 12-01-08. Mr. B. L. Kotrial, Dy. Controller of Mines, IBM, BBSR was the Chief Guest. Mr. S. Bhargava, DGM (Mech) delivered the welcome speech & vote of thanks was proposed by Mr. K. N. Bhoi, Sr. Manager (Mines). The program was co-ordinated by Mr. A .K. Paramanik, Asst Manager (Pnl). At the concluding session, prizes were distributed to the winners of different competitions. At the final Day function held at Chromite Mines of M/s Tata Steel, our SMC & MMC mines bagged the following prizes in their category: **1st Prizes** in Overall performance, Waste Dump Stability, Noise,Vibration & other scientific studies, **3rd Prize** in Reclamation & Rehabilitation. & **Best stall Award.** MMC IMFA got the **1st Prize** in Top soil Management.



Top: Mr B K Kotriwal at Sukinda

Below: Prize giving ceremony at TISCO

SAFETY WEEK CELEBRATED

Safety Week was celebrated in SMC and MMC from 4 to 10.02.08. On 04.02.08 Safety Flags were hoisted at both the mines. Safety posters, slogans were displayed inside mines premises. Mr. N. K. Khereda, Director of Mines Safety, BBSR Region along with the inspection team inspected the mines on 08.02.08. Prizes on safety awareness were distributed to the workers by Mr Khereda. In the evening, a meeting was organised at SMC. Mr. S. N. Jha, Chief Guest inaugurated the inspection stall. Mr. S. Bhargava, DGM (Mech) delivered the welcome address. Mr. S. N. Jha and Guest of Honor Mr. Idrish Khan addressed the audience. Mr. N. K. Mishra, Sr. Manager (Mines) proposed the vote of thanks. Prizes were distributed to the winners of slogans, posters & debate competitions. **Winners at SMC - Poster** – 1st - Mr. Deepak Moharana, 2nd - Mr. Sadasiv Dash, 3rd - Mr. Aurobinda Mohapatra. **Slogan** – 1st - Mr. Deepak Kumar Moharana, 2nd - Mr. Nirakara Mohanta, 3rd - Mr. Chhatish Ch Mohanta. **At MMC - Poster** – 1st - Mr. L. D. Sutar, 2nd - Mr. Tapas Dhir, 3rd - Mr. Deepak Moharana. **Slogan** – 1st - Mr. P. K. Ray, 2nd - Mr. Bijoy Dehury, 3rd - Mr. Suryamani Mohanta. **3rd Debate** – 1st - Mr. Harihar Mohanta, 2nd - Mr. Rabindra Chakhi, 3rd - Mr. Ramesh Pradhan. **Best Safety Conscious Worker (Mining Operation)** - Mr. Subash Sahoo. **Best Safety Conscious Worker (Screening Plant Operation)** - Mr. Indramani Nayak. Safety Drama "NIRABA GHATAKA" directed by Mr. Ashok Sahoo was staged. At the final day function of Eastern Zone Mines Safety Week at IDC, J. K. Road, SMC and MMC bagged the following prizes in their category: SMC: - 1st Prizes in Plans, Sections & Safety performance, Welfare Amenities & V T Centre. MMC:- 1st Prize in Welfare Amenities, 2nd Prizes in V.T Centre & Publicity & propaganda.



Top: MEMC Week at Mahagiri

Below: Mr. N K Khereda, DMS visiting the mines.

People always come into your life for a reason, a season and a lifetime. When you figure out which it is, you know exactly what to do.



A scene from Safety Drama 'Niraba Ghatak'

GREAT GOING

Mr. Jayanta Bhattacharya, Sr. Engineer (Mines) and Mr. D Behera, Officer (Mines), SMC have successfully cleared the 1st Class Mines Manager's Certificate of Competency Examination (Restricted) held in September 2007 under MMR-1961 by the DGMS, Dhanbad. ----- **Congratulation.**

VISITORS

Mr. N.K. Kherda, DMS, Bhubaneswar Region, **Dr. V. K. Singh** from CMRI, Dhanbad visited our Mines on 19.02.08 in connection with SMC dump planning and slope stability study of MMC. **Mr. K. K. Sharma**, Dy. Director, Mines Safety, Bhubaneswar Region and **Mr. Prasad** visited our mines on 20.03.08 for general inspection of SMC and MMC.

HOLI

Holi was celebrated on 22.03.08 with much fun & enjoyment.

INVENTION: Umbrella

INVENTOR: 6 Persons, G.B.

YEAR: 1700s

HOW INVENTED: The idea of umbrellas originated among the aristocracy in ancient Egypt. The modern umbrella, with ribs of steel covered by fabric, was created in the late 1700s. For their invention of the ordinary umbrella, the 6 inventors shared \$10 million in profits, according to William S. Walsh. On the other hand, Joseph N. Kane has it that the 1st "umbrella is believed to have been used in Windsor, Conn., in 1740. It produced a riot of merriment and derision, the neighbors parading after the user carrying sieves balanced on broom handles."

The common umbrella inspired invention of the parachute.

COMMUNITY HELP LINE

AT THERUBALI

Mega Ayurvedic health check-up camp

An Ayurvedic Health Check-up Camp was organised on 11.3.2008. Mr. D K Mohanty SGM (O) inaugurated the camp. About 515 patients availed the treatment from eminent Ayurvedic specialists like Dr B K Chinari, Dr P K Nayak, Dr R C Mishra, Dr M D Mansingh, Dr S K Sadangi & Dr V J K Rao. They were provided with free medicine. Mr S K Tripathy, Manager (PR & Admn) coordinated the program.

Other Activities

Village mandaps have been constructed at Therubali Adivasi Sahi, Biru badi, Relipadar and Elangal Padu village by Community Development Dept.

Sankirtan dresses were distributed to Maa Majhighariani, Sankirtan Mandali of Therubali.

Winter clothes were distributed amongst 110 poor senior citizens of peripheral villages.

DPT,PULSE POLIO, BCG & Measles immunisation

Immunisation programs were carried out by IMFA Hospital for children and expectant mothers. 305 children were given DPT, Polio, BCG and Measles and 14 expectant mothers were given tetanus during the period January to March 2008.

AT CHOUDWAR

Distribution of Tricycles & Sevia manufacturing machine.

Tricycles & Sevia manufacturing machines were donated to physically handicapped persons & Tarini Mahila Sanchaya Samiti respectively on 11.01.2008 in presence of Mr. Dharmananda Behera, MLA, Tangi-Choudwar, Mr. Premchand Naik, Chairman, Choudwar Municipality, Mr. B.D. Rout, Executive Officer, Choudwar Municipality, Mr. B. D. Sahoo, local councilors, journalists & executives of IMFA. Mr. Sanjeev Dash, Asst Manager (PR) coordinated the program.

Construction & Renovation

Lavatories were constructed at Jhoteswar High School, Mundamal & Choudwar UP School.

Community hall at Saara Sahi was renovated and Bijayananda cultural centre was completed at Mundamal.

RCC roofing of Maa Bhagawati Ladies & Children Welfare Society at Gauda Sahi & Chargharia Community Centre at Chargharia were completed.

One part of the damaged boundary wall of Chitreswar Primary School was constructed.

"Our most basic common link is that we all inhabit this small planet. We all breathe the same air. We all cherish our children's future. And we are all mortal."



Distribution of Tricycles (middle) & Sevia Machine at CDR.

AT NUASAH

Health & Immunization Programs

A General Health Camp was organised at Hadgarh UP School on 05.02.2008. Dr. Sukadeb Mohanty SDMO, Anandapur, Dr. Bikramananda Moharana (O&G), Dr. K C Dash (Pediatric), Dr. B M Patra (Surgery) from Anandapur S D Hospital, Dr. Ramesh Ch Behera, Medical Officer, Hadgarh & Dr. L P Mohanty, Sr. Manager (Medical), IMFA treated the patients In presence of Mr. Madan Mohan Nandi, Sarpanch Hadgarh. 415 patients availed free treatment & medicine.

A Rural Health Camp was organised at Kajalai UPME School, Tentulipadi 19.03.08. Dr. L P Mohanty & team extended their services. Smt. Subhalaxmi Rout, Ex-Sarpanch Dhenka GP inaugurated the Camp. All total 180 patients were treated & free medicines were distributed.

A Dental Camp was organised at BVN English Medium School, Bidyadharpur on 09.03.2008. Mr. Babaji Mallick, Sarpanch Balibarei and local leaders inaugurated the camp. Dr. Satyaranjan Mohanty, CTC, Dr. Sarat Panda, BDK, Dr. Surendra Pahadsingh, Dr. Subham Mishra & Dr. Anupam Tripathy from BBSR along with Dr. LP Mohanty extended their services. All total 180 patients availed free treatment and free medicines at the camp.



**Inauguration of General Health camp at Hadgarh (above)
Dr L P Mohanty at Rural Health camp at Tentulipadi**



Dental Camp at Bidyadharpur in progress.

Drinking Water Provision: Tube wells were repaired at Hadgarh, Bangore & K Balipal GP to solve the drinking water problem in the summer.



Repairing of Tube Wells in progress.

Welfare Program: Furnitures & Fixture were donated to Anganwadis at Padhiaripally, Dalki & Baunsagadia.

Promotion of Sports: Sports accessories were donated to 7 educational institutes & 7 local Youth Clubs.



Distribution of Sports goods by Sri R K Mishra.

Adult Education

The Ault Education Program by IMFA at Mudulisahi at Bangore, completed its tenure. Out of 20 old persons 17 persons passed successfully. Mr. Bhabagrahi Prusty, Sarpanch was present during the closing ceremony. Another adult education program also came to an end at village Haripur under Haripur GP with 15 persons out of 20 came out successfully. Teachers & local leaders were present during the closing ceremony.

Development Program

2 village mandaps have been constructed at village Mudulisahi and Kamiary. Repairing work S M Girls High School, Kanpur under Soso GP have been completed.

AT SUKINDA

Distribution of Study Materials & School Uniforms

Study materials were donated to Patana ME School, Benegadia UG ME School, Kalarangiatta UG ME School, Saurika High School, Gramapanchayat High School, NGBM High School, Anchalika High School, Garanian. School uniforms were donated to Ekalabya Sikhsya Kendra, Mankediasahi under Ransol GP and Primary School.

Donation of sewing machines and mosquito nets

Sewing Machines were donated to the Voluntary Organisation, Akhandalamani Swayan Sahayak Gosti, Purunapani for distribution purpose and mosquito nets were donated to the villagers of Mankadiasahi.

What is Social Entrepreneurship?

Whenever society is stuck or has an opportunity to seize a new opportunity, it needs an entrepreneur to see the opportunity and then to turn that vision into a realistic idea and then a reality and then, indeed, the new pattern all across society. We need such entrepreneurial leadership at least as much in education and human rights as we do in communications and hotels. This is the work of social entrepreneurs.

AT CHQ & BRANCHES

Single Window Camp

Utkal Coal Ltd. of IMFA Group organised a Single Window Camp for differently abled persons on 14.01.2008 at Angul.



Single Window Camp in progress.

Donation Of Ambulance & Health Camp

An ambulance was donated to District Hospital, Angul on 25.03.2008. Mr Jayant Misra, Director (Corporate) handed over the Ambulance to Mr. S N Girish, District Collector, Angul. Same day a health camp was also organized. Free treatment and free medicine was provided to the patients. Mr. Sanjeev Das, DGM (CA) was also present on the occasion.



Mr. Jayant Misra handing over the key of the Ambulance to Mr. S N Girish at Angul.



Mr. Jayant Misra & Mr. Sanjeev Das distributing free medicine at the health camp at Angul.

"Simple kindness to one's self and all that lives is the most powerful transformational force of all."

Some inspirational stories

• **Wayne Gretzky** - Wayne Gretzky has been quoted as saying, "It's kind of ironic when I broke in at 17, I was told I was too small, too slow and I wouldn't make the NHL." He's now recognized as one of the greatest hockey players ever.

• **George Lucas** - George Lucas spent four years shipping the script for Star Wars around to the various studios and racking up numerous rejections in the process. If he'd let his negative inner voice get to him he would never have ended up having the highest grossing film of all time.

• **Einstein** - was considered an "unteachable" fool by his early teachers.

• **Michael Jordan** - was cut from his high school basketball team. Michael Jordan quote, "I've failed over and over again in my life, and that is why I succeed."

• **Beethoven** - Beethoven's music teacher told him he was a hopeless composer.

• **Colonel Sanders (creator of Kentucky Fried Chicken)** - was told "No" by over a thousand restaurants for more than a year while he lived in his car trying to sell his chicken recipe.

• **Thomas Edison** - I'm sure you've heard of Thomas Edison and all the inventions he created. He's actually known as one of the most prolific inventors in history holding 1,093 U.S. patents as well as a lot of patents in the UK, France and Germany. When Thomas was 4 he was sent home from school with a note. The note told his mother that he was to remove his son from school because he was "too stupid to learn". Thomas' mother decided to teach him herself. He only had 3 months of formal schooling yet went on to create numerous inventions like the phonograph. He was also partially deaf in one ear.

• **Walt Disney** - was turned down by over a hundred banks when he tried to get funding to develop Disneyland. He was also fired from his job at a newspaper for "lacking ideas". He also had several bankruptcies before he was able to develop Disneyland.

• **Louisa May Alcott** - author of one of many person's favorite books, "Little Women", was encouraged by her family to be a servant or seamstress.

• **Enid Blyton** - is a British author who was rejected by publishers 1,000 times. She wrote Noddy, The Famous Five, The Five Find-Outers, The Mystery Series, The Adventure Series, The Secret Seven, Malory Towers, The St. Clare's series, The Magic Faraway Tree series, The Wishing-Chair series, and hundreds of other books for children. She was one of my favorite authors when I was a kid.

..Collected by C R Barma, H R D, BBS

EMPLOYEES' SECTION

OUR NEW FAMILY MEMBERS

Welcome to IMFA Group.....

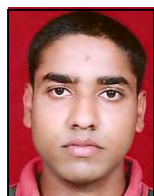
Mr. Vipin Bansal has joined as Sr Officer (Systems) on 18.01.2008 at Delhi.



Mr. Satyanarayan Mahapatra has joined as Engineer (Mechanical) on 24.01.2008 at Choudwar.



Mr. Sangram Kumar Sethy joined as Jr Foreman (Production) on 25.01.2008 at Therubali.



Mr. Mitrabhanu Chowdhury has joined as Manager (Corporate Affairs) on 25.02.2008 at Angul.



Mr. Asish Kumar Panda has joined as Asst Foreman (Electrical) on 25.02.2008 at Nuasahi.



Mr. Raghwendra Kumar Garg has joined as Asst Helicopter Maintenance Engineer on 07.03.2008 at Bhubaneswar.



Mr. Plaban Kumar Mohanty has joined as Jr Officer (MM) on 07.03.2008 at Choudwar.

Mr. Chandan Kumar Lenka has joined as Jr Foreman (Electrical) on 24.03.2008 at Therubali.



Mr. Dipak Mohapatra has joined as Asst Manager (Power Plant) on 24.03.2008 at Choudwar.

Mr. Sandeep Sahu joined as Sr Engineer (Power Plant) on 25.03.2008 at Choudwar.



Mr. Tapan Kumar Sahoo has joined as Engineer (Power Plant) on 31.03.2008 at Choudwar.

Coming together is a beginning.
Keeping together is progress.
Working together is success."

SEPARATED

RETIRED

	LOC	W.E.F
Mr. R N Jena, Sr Manager (Systm)	BBS	04.01.08
Mr. Ranadhir Das, Manager (Civil)	CDR	09.01.08
Mr. N C Jena, Asst Manager (Estbl)	BBS	27.01.08
Mr. B B Kar, Sr Officer (Security)	THV	27.01.08
Mr K N Rout	CDR	12.03.08

Resigned

	LOC	W.E.F
Sanjay Satpathy, Officer (Syst)	BBS	03.01.08
Amit Kundu, Ast Sft Chemist	CDR	07.01.08
A K Panigrahi, Sr Officer (RM&FP)	THV	20.01.08
Biswajit Padhi, Ast Fmn (Mech)	CDR	09.02.08
Jaspal Singh Sodhi, Sr OfficEr (Sys)	DEL	14.02.08
R K Dash, Sr Engineer (PP)	CDR	18.02.08
Soumitra Roy, Exe Supvr (Pur)	CDR	22.02.08
Shiba Datta Ray, Jr Frmn (Elect)	THV	28.02.08
B B Maharana, Ast Frmn (Mech)	THV	29.02.08
B B Sahu, Asst Frmn (Mech)	THV	29.02.08
M R Mohanty, Safety Officer	THV	10.03.08
B B Nath, Jr Ofc (Acf Mt)	BBS	29.02.08

CHANGES

Mr. Mayadhar Moharana, Sr Vice President (Power Projects) has been relocated to CDR from BBS w.e.f. 17.03.2008

EMPLOYEE OF THE MONTH

AT CDR



1.



2.

...congratulations

"A winner is someone who recognizes his God-given talents, works his tail off to develop them into skills, and uses these skills to accomplish his goals."

1. Mr. Madan Mohan Tripathy, Supervisor Yard-I, for January'08 & 2. Mr. Mrutyunjaya Nayak, Attendant III, CCP (QC) for March'08 have been declared as the Employee of Month.

LIFETIME relationships teach you a lifetime of lessons; those things you must build upon in order to have a solid emotional foundation. Your job is to accept the lesson, love the person/people (anyway) and put what you have learned to use in all other relationships and areas in your life. It is said that love is blind but friendship is clairvoyant. Thank you for being part of our life.....

INVENTION: Shoelace

INVENTOR: Harvey Kennedy, G.B.

YEAR: Unknown

HOW INVENTED: We don't know. But we do know that he made \$2,500,000 on the simple shoelace.

TRAINING & SEMINAR

EXTERNAL

Mr S M Patanaik, Manager (Prodn) from BBS, Mr S K Rath, Asst Manager (TQM) from BBS attended the program on 20th State Level Convention on Quality Control, organised by CII on 10.01.08 at BBSR.

Mr Binoy Agarawal, Manager (BTG) from CDR attended the program on 3TP Middle Management Program, organised by IIM from 20.01.08 to 16.02.08 at Ahmedabad.

Dr M K Dehury, Officer (Medical) from BBS attended the QCI, Awareness Program on Accreditation of Hospitals, organised by CII from 28.01.08 to 29.01.08 at BBSR.

Mr M K Pati, Asst Manager (Min) from MMC, Mr Patra Jalandhar, Sr Engineer (Mining) from NCM attended the program on ETMAI - 2008, organised by NIT from 02.02.08 to 03.02.08 at Rourkela.

Mr N K Behera, DGM (HR) from BBS, Mr R R Mohanty, Manager (Pnl) from CDR attended the Workshop on Gender Equality at the Work Place - an HR Perspective, organised by CII on 05.02.08 at BBSR.

Mr U C Pattanaik, Asst Manager (Accts) from JAJ attended the program on Challenges of Reforms & Emerging Issues & Role of Mgt Accounts, organised by EIRC, Berhampur from 08.02.08 to 10.02.08 at Gopalpur.

Mr Satyapriya Mohanty, Asst Officer (Accts) from CDR attended the Regional Cost Convention 2007-08, organised by South Orissa Chapter of C.A from 08.02.08 to 10.02.08 at Gopalpur.

Mr A K Nayak, DGM (Accounts) from BBS attended the program on Recent Trends in Financial Management, organised by ICWAI from 12.02.08 to 14.02.08 at Kolkata.

Mr Ashish Kumar Samantray, Sr Engineer (Min) from NCM attended the program on Utilisation of Geospace as a solution for Energy & Environment, organised by IIT from 12.02.08 to 14.02.08 at Kharagpur.

Mr P K Subudhi, Sr Manager (MIS) from BBS, Mr U C Pattanaik, Asst Manager (Accts) from JAJ, Mr Punng Samal, Sr Officer (Accts) from BBS attended the ICWAI - National Convention 2008, organised by NIRC of ICWAI, New Delhi from 07.03.08 to 09.03.08 at Jaipur, Rajsthan.

Mr Jayant Kumar Misra, Director (Corporate) attended the program on Driving Growth Through Mergers & Acquisition, organised by IIM from 10.03.08 to 14.03.08 at Ahmedabad.

Mr Atanu Kumar Mishra, Manager (Purchase) from CDR attended the program on Purchase & Stores Management & Inventory Control, organised by Trainer's Guild from 12.03.08 to 14.03.08 at Kolkata.

Mr Satya Sloka Das, Manager (Pnl) from THV, Mr Rana Ranjan, Mohanty, Manger (Pnl) from CDR, Mr G K Pattanayak, Asst Manager (Pnl) from NCM, Mr Malaya Ranjan Kar, Sr Ofcr (Pnl) from JAJ attended the MDP on New Age HR for Organisational Success, organised by NHRDN & XIMB from 12.03.08 to 13.03.08 at BBSR

In House

A training program on 'ESI Rules' was imparted by Mr. T N Nayak, Dy Director (Revenue) & Mr. S K Das, Asst Director (Benefit) to employees from BBS & CDR on 24.12.07 at BBS. Mr. N K Behera, DGM(HR) gave the introductory address. The training program was coordinated by Mrs Sarita Panda and Mr. Brajabidhu Chhatoi of H R Dept.



Training program on ESI in progress.

DON'T SIT ON YOUR TALENT.

There was a man played piano in a bar. He was a good piano player. People came out just to hear him play. But one night, a patron told him he didn't want to hear him just play anymore. He wanted him to sing a song. The man said, "I don't sing."

But the customer was persistent. He told the bartender, "I'm tired of listening to the piano. I want that guy to sing!" The bartender shouted across the room, "Hey buddy! If you want to get paid, sing a song. The patrons are asking you to sing!"

So he did. He sang a song. A piano player who had never sung in public did so for the very first time. And nobody had ever heard the song Mona, Mona Lisa sung the way it was sung that night by Nat King Cole!

He had talent he was sitting on! He may have lived the rest of his life as a no-name piano player in a no-name bar, but because he had to sing, he went on to become one of the best-known entertainers in America.

You, too, have skills and abilities. You may not feel as if your "talent" is particularly great, but it may be better than you think! And with persistence, most skills can be improved. Besides, you may as well have no ability at all if you sit on whatever talent you possess! The better question is not "What ability do I have that is useful?" It is rather "How will I use whatever ability I have?"

Patron:	Jayant Misra
Editor:	N K Behera
Associates:	S S Das, R R Mohanty, G K Pattanayak A K Paramanik, M R Kar, C R Barma