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*30<sup>th</sup> Sarala Award function begins with lighting of lamp by Chairman before Goddess Sarala on 14.06.2009 at Jayadev Bhawan, Bhubaneswar.*

## CORPORATE MESSAGE

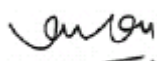
**Dear Colleagues,**

We are seeing some activity in the global ferro chrome market after a long time. Not enough fundamental improvement yet, in terms of capacity utilization of steel mills, but we are keeping a hopeful watch. Challenges, like this recession, are inevitable and useful. We got an opportunity to assess new business plans and the experience was valuable. Also, our basic competitive strength was put to a serious test and we have gained in confidence.

Recently, we renewed our long term contract with Posco, thus entering into 10<sup>th</sup> year of a prospering relationship. Initiatives are being taken to strengthen our commitment with other long term customers. Our power plant and coal block projects are getting priority in resource allocation to achieve early completion.

Sarala Award function was held recently to felicitate excellence in Oriya literature. As Always, it is a proud moment of our commitment to the culture and the people of Orissa.

With best wishes,  
Yours sincerely,



**(Jayant Misra)**  
Director (Corporate)

## ପ୍ରିୟ ସହକର୍ମୀ ବୃନ୍ଦ

ବହୁତ ସମୟପରେ ଆମେ ବିଶ୍ୱ ଫେରୋକ୍ସିଡ୍ ବଜାରରେ କିଛି ପରିବର୍ତ୍ତନ ଲକ୍ଷ୍ୟ କରିଛୁ । ଯଦିଓ ଶୁଦ୍ଧ କାରଖାନା ମାନଙ୍କ ପର୍ଯ୍ୟାୟ ଚାହିଦା ଅନୁସାରେ ସେମିତି କିଛି ମେସିନିକ ଉନ୍ନତି ଘଟି ନାହିଁ, ତଥାପି ଆମେ ଆଶାର ସହ ତାହାପରେ ନଜର ରଖିଛୁ । ସଂପ୍ରତି ଚାଲିଥିବା ଅର୍ଥନୈତିକ ମାନ୍ଦା ଅବସ୍ଥା ପରି ପ୍ରତିବନ୍ଧକ ଅବସ୍ଥାବୀ ଏ ଦରକାର ମଧ୍ୟ । ଏହା ଆମକୁ ନୂତନ ବ୍ୟବସାୟିକ ଯୋଜନାମାନ ପରୀକ୍ଷା କରିବାକୁ ସୁଯୋଗ ଦେଇଥିଲା ଓ ଆମେ ଅତ୍ୟୁଚ୍ଚ ଅଭିଜ୍ଞତା ହାସଲ କରିଛେ । ଏହି ସମୟରେ ଆମ ମେସିନିକ ଶକ୍ତି କଠିନ ସମସ୍ୟାର ସମ୍ମୁଖୀନ ହୋଇଛି ଏବଂ ଏହାଦ୍ୱାରା ଆମ ଆତ୍ମ ବିଶ୍ୱାସରେ ଅଭିବୃଦ୍ଧି ଘଟିଛି ।

ନିକଟରେ ଆମେ ପୋଷ୍କୋ ସହ ଦୀର୍ଘମିଆଦୀ ବୁକ୍ସିର ନବୀକରଣ କରି ଏକ ସମ୍ପୂର୍ଣ୍ଣଶାଳ ସମ୍ପର୍କର ଦଶମ ବର୍ଷରେ ପ୍ରବେଶ କରିଛେ । ଅନ୍ୟାନ୍ୟ ଦୀର୍ଘମିଆଦୀ ଗ୍ରାହକ ମାନଙ୍କସହ ବୁକ୍ସିର ଅଙ୍ଗୀକାରବଦ୍ଧତାକୁ ସୁଦୃଢ଼ କରିବାପାଇଁ ପଦକ୍ଷେପମାନ ନିଆଯାଇଛି ।

ଆମର ବିଦ୍ୟୁତ୍ ଓ କୋଇଲାଖଣି ପ୍ରକଳ୍ପକୁ ଶୀଘ୍ର କାର୍ଯ୍ୟକ୍ଷମ କରାଇବାପାଇଁ ଅଗ୍ରାଧୀକାର ଦିଆ ଯାଇ ସମ୍ପର୍କର ବିନିଯୋଗ କରାଯାଇଛି ।

ଓଡ଼ିଆ ସାହିତ୍ୟରେ ଉତ୍କର୍ଷତାକୁ ପ୍ରୋତ୍ସାହନ ଦେବାପାଇଁ ଶାରଳା ପୁରସ୍କାର ଉତ୍ସବ ନିକଟରେ ଅନୁଷ୍ଠିତ ହୋଇଯାଇଛି । ସବୁବେଳେଓଡ଼ିଆ ଓଡ଼ିଶାର ସଂସ୍କୃତି ଓ ଜନସାଧାରଣଙ୍କ ପ୍ରତି ଆମର ଅଙ୍ଗୀକାରର ଏହା ଏକ ଗୈରୀରବମୟ କ୍ଷଣ ।

ଶୁଭେଚ୍ଛା ସହ

ଆପଣଙ୍କର

ଜୟନ୍ତ ମିଶ୍ର

(ଜୟନ୍ତ ମିଶ୍ର)

ନିର୍ଦ୍ଦେଶକ (କର୍ପୋରେଟ୍)

## BHUBANESWAR NEWS

### 30<sup>TH</sup> SARALA AWARD



The 30<sup>th</sup> Sarala Award instituted by Indian Metals Public Charitable Trust (IMPACT) went to eminent Oriya Poet Dr Prasanna Kumar Mishra for his immortal creation 'Kharare Bangara Loka' (ଖରାରେ ବାଙ୍ଗରା ଲୋକ). His uninterrupted 50 years of noteworthy contribution to Oriya literature is reflected in all his writings and in several awards he has already won.

Professor Swapan Majumdar, Director Culture & Cultural Relations and Principal, Ravindra Bhawan, Biswabharati, Santiniketan was the Chief Guest at the Sarala Award function held on 15.06.2009 at Jayadev Bhawan in Bhubaneswar. Dr Bansidhar Panda, eminent scientist, industrialist and Executive Chairman of IMFA presided over the function. Dr. Pratibha Satpathy, member Sarala Advisory Board delivered the welcome address. Dr Mishra received the Sarala Award, Citation and the award amount Rs. 2.5 lakhs from Chief Guest Prof. Majumdar. Dr Atish Kumar Majumdar, the renowned singer and Swami Bairaginanda, the famous social worker also were felicitated for their lifelong contributions to the society. They received citations and Rs.51000/- each from Chairman.

Chief Guest Prof. Majumdar received a memento from Chairman. The function concluded with vote of thanks by Dr Srinibas Udgata.



Dr Atish Kumar Majumdar being felicitated by Chairman.

### LONG TERM AGREEMENT WITH POSCO



Mr.Ki-mok Yun, General Manager, POSCO signed the renewal of long term contract with Mr. J K Misra.

### IMFA BAGS EEPD STAR PERFORMER AWARD

IMFA, India's leading integrated producer of ferro alloys, has been awarded the EEPD (Engineering Export Promotion Council) Eastern Region Award under the category – "Star Performer in Product Group from Eastern Region 2006-07 (Silver Shield) – Ferro Alloys" for its outstanding export performance. The award, sponsored by the Union Ministry of Commerce was presented by Development Commissioner of FALTA Special Economic Zone Mr. Arun Kumar Bit, at Kolkata on 20.05.09 and was received by Gen Manager (Finance) Mr. Dipak Prusty. Commenting on the occasion, Managing Director Mr. Subhrakant Panda said, "I am delighted that our focus on producing and exporting value-added ferro chrome has been recognized."



Mr. Dipak Prusty receiving the award from Mr. Bit.



## MINES NEWS

### AT NUASAHI

#### DURGA PUJA & DIWALI

Durga Puja was celebrated from 06.10.08 to 09.10.08. Diwali, the festival of light was celebrated at Nuasahi on 28.10.08.

#### SGAT PROGRAM

Environmental-cum-Mineral Awareness Program under the aegis of Society of Geo-Scientists and Allied Technologists was conducted on 16.12.08. Local school students participated in Essay, Mineral identification & quiz competitions.



Dr Ms L P Mohanty distributing prizes to winners.

#### ANNUAL FUNCTION AT BVN SCHOOL

Mr. M K Mahapatra G.M. (P&A) as Chief Speaker, Dr. Krishnakanta Tripathy, the Principal of Jawahar Navodaya Bidyalay as Chief Guest and Mr. R K Jha, DGM (Electrical) as the Guest Of Honour attended the 4<sup>th</sup> Annual Day function of Bharatiya Vidya Niketan on 22.12.08.

#### FOUNDATION DAY CELEBRATION

Long & Dedicated Service Awards were distributed by Mr. R K Mishra, G M D (Mines) to the employees. On the same day Winter Clothes were donated to poor tribal people within our buffer zone. Mr. R. K. Mishra awarded the Scholarship to Mr. Partha Chattopadhyaya S/O Sri Susil Chattopadhyaya and Kumari Arupama Mohanty D/O Sri Gobinda Chandra Mohanty for pursuing +2 Course, on the occasion of the Foundation Day.

#### CRADLE BUYER

Mr. Ashish Kumar Panda of Electrical Department of Nuasahi has been blessed with a daughter on 12.12.08.

...Congratulations!!

#### NEW YEAR CELEBRATION

All the mines employees gathered at clubs at Salandi Vihar in the evening of 31.12.08 to welcome the new-year. Mr. R .K. Mishra, G.M D (Mines) along with Sr. Executives wished everyone a happy and prosperous New Year.

Cheers to a new year and  
another chance for us to get it right.

#### REPUBLIC DAY CELEBRATION

Republic Day was celebrated on 26.01.09 at the Underground Office premises at Nuasahi. National flag was hoisted by Mr. R. K. Jha, DGM (Electrical). Mr. Jha also hoisted the national flag at Bharatiya Vidya Niketan. Mr. D. R. Dash, Sr. Manager (Security) hoisted the National Flag at Employees' Union Office. IMFA participated in the Republic Day celebrations organized by District Administration at Anandapur Sub-division with a Tableau of Underground Double Drum Winder Model. As the public does not have the access to underground mining, the model created a kind of sensation.

#### MEMC WEEK CELEBRATION

Nuasahi participated in celebration of "Mines Environment & Mineral Conservation Week" from 05.01.09 to 10.01.09 under the aegis of IBM, Bhubaneswar Region. Different competitions were organized on this occasion. The winners were: **Debate Competition:** 1<sup>st</sup> - Sri Amit Mohanta, 2<sup>nd</sup> - Sri P K Mallik. **Quiz Competition:** 1<sup>st</sup> - Sri P K Mallik & Sri S Sahoo, 2<sup>nd</sup> - Sri M Upadhaya & Sri A Mohanta. **Poster Competition:** 1<sup>st</sup> - Sri Kalakar Majhi. **Slogan Competition:** 1<sup>st</sup> - Sri Ananta Ku Bindhani, 2<sup>nd</sup> - Sri Basanta Ku Nayak

In the final day function on 18.01.09 at Bhubaneswar, NC Mines has bagged 1<sup>st</sup> Prizes in a) **Overall Performance** b) **Management of Sub-Grade Mineral** c) **SPM before discharge of mine water into course.**



Mr Ranjan Sahai, Chief Controller, IBM, Nagpur handing over the prizes to Mr. Jalandhar Patra & Mr S Bhargava on the final day of MEMC week at Bhubaneswar.

#### SAFETY WEEK CELEBRATION

Mines Safety Week was celebrated from 2<sup>nd</sup> to 7<sup>th</sup> Feb., 2009. Mr R K Mishra hoisted the Safety flag. An external team inspected the mines on 07.02.09. In the evening "Daskathia", the folk cultural item was staged by the in-house artists. On the Final Day Function held at Bhubaneswar on 01.03.09. NCM swept away 8 prizes as follows: **1<sup>st</sup> prizes** in: Overall Performance, General Working, Welfare Amenities & Occupational Health services, Electrical Installations, Records & Analysis of Near-Miss Incidences, Explosives & Blasting, Plans and Sections & Statutory Records and Returns. **2<sup>nd</sup> prize** in: Best Exhibition Stall.

The winners in the internal competitions were:

**Quiz competition:** 1<sup>st</sup> - Mr. Goutam Choudhury & Mr. G D Pal, 2<sup>nd</sup> - Mr. Baman Jena & R C Sahoo. **Speech competition:** 1<sup>st</sup> - Mr. Ananda Ch Rout, 2<sup>nd</sup> - Mr. H. S. Singh, **Poster competition:** 1<sup>st</sup> - Mr. Kalakar Majhi, 2<sup>nd</sup> - Mr. Lokanath Mahakud. **Slogan Competition:** 1<sup>st</sup> - Mr. A. Ansari, 2<sup>nd</sup> - Mr. Tarun Kumar Das.



Mr. L Mohapatra & Mr. M K Sahoo receiving awards on the final day.

## DIVINE & DIVINITY

Maha Sivaratri was celebrated at Nilakantheswar Temple on 23.02.09. The festival of colours 'HOLI' was celebrated on 12.03.09. Saraswati Puja was observed on 31.01.09.

## INNOVATION & RENOVATION

### Auto operation of 1.1 HP submersible pump at new administrative building.

The automatic ON/OFF operation of 1.1 HP pump motor at new administrative building has resulted in saving precious drinking water and has also reduced the manpower cost.

### Installation Of Folding Platform at U/G

A folding platform & chute arrangement has been installed at -135 MRL to hoist ROM directly from -135 MRL to surface by the skip. This has proved to be time saving and it has increased the handing of tonnage.

### Modification of Locking arrangement of Flap door at -125 MRL chute

The flap door of chute at -125 MRL, which was a source of frequent disruption of hoisting due to breakage almost in every shift has been skillfully prevented with an additional lock on shaft end developed by Sri Muralidhar Sahu Mechanic.

### Commissioning of Loco garage along with 5 T EOT crane at -105 MRL

The Loco garage along with 5T EOT crane has been successfully commissioned first time in under ground at -105 MRL at NCM. Braving all odds, the team of Mr. B Bal, Mr. B Nath, Mr. G Thatteri, Mr. B Purty of construction wing, Mr. M Affifudin, Mr. G Choudhary, Mr. R Maharana from Electl Dept. & Mr. M D Sahoo, Mr. B Jena & Mr. G Ho from Mech Dept. skillfully met the deadline. With EOT crane it has become easy to replace discharged battery in less time and mechanical maintenance of underground mines job has become smoother.

## AT SUKINDA

### Foundation Day 2008

On the occasion of Foundation Day Long & Dedicated Service Awards were distributed to the Awardees in an informal gathering and blankets were donated to the poor people within our buffer zone.

## New Year Celebration

New year was celebrated with a picnic at the bank of river Damsala. Hon'able Finance Minister, Sri P. C. Ghadai along with Mr. Samrat Gupta, Gen. Secy. of SRCKMS joined the picnic and conveyed their good wishes to the employees.

## Republic Day Celebration

Republic day was celebrated at SMC with Mr. Sekhar Bhargava, DGM (Mech) hoisting the national flag on 26.01.09.

## Cradle Buyers

Mrs & Mr. Ranjan Kumar Nayak have been blessed with a son on 13.10.08. Mrs & Mr. Manoj Ku. Pati have been blessed with a son on 07.11.08. Mrs & Mr. Amarendra Jena have been blessed with a Son on 05.03.09. ....**Congratulations**

## Mines Environment & Conservation Week

MEMC Week 08-09 was observed from 05.01.09 to 10.01.09. Competitions on posters, slogans, drawing, debate and quiz were organised for employees and school students from the nearby villages. The Inspection Team visited our Mines on 09.01.09 and went around the stalls of working models of the mines, verified the environmental posters and slogans. In the afternoon meeting, Mr. A. K. Pati, Mines Manager, Ostapal Chromite Mines, M/s FACOR was the Chief Guest. Mr. S. Bhargava, DGM (Mech) delivered the welcome speech and Mr. D. P. Mishra, Manager (Geology) proposed the vote of thanks. Mr. A. K. Paramanik, Manager (Pnl) coordinated the program. The meeting concluded with prize giving ceremony. The winners among the employees were:

**AT SMC: Poster:** 1<sup>st</sup> - Mr. Nirakar Mahanta, Slogan: 1<sup>st</sup> - Mr. Bharat Ch Rout, 2<sup>nd</sup> - Mr. Anam Ch Rout, **Model Making:** 1<sup>st</sup> - Mr. Angada Mahakud, 2<sup>nd</sup> - Mr. Krishna Mahanta, **Best Worker:** - Mr. Narayana Giri (Nominated by IBM, BBSR region). **AT MMC; Poster:** 1<sup>st</sup> - Mr. Sangram Das, **Slogan:** - 1<sup>st</sup> - Mr. Madhusudan Ayach, 2<sup>nd</sup> - Mr. Sangram Das, **Best Worker:** - Mr. Madhava Ch Marandi (Nominated by IBM, BBSR region), **Debate (Joint SMC & MMC):** 1<sup>st</sup> - Mr. Nirakara Mahanta, 2<sup>nd</sup> - Mr. Chakradhar Nayak, 3<sup>rd</sup> - Mr. Suryamani Mahanta. **The winners among the school students were: Drawing:** 1<sup>st</sup> - Abhilash Pati, Kaliapani High School, 2<sup>nd</sup> - Abinash Pradhan, Laxmidharpur U. P. School, 3<sup>rd</sup> - Dambarudhar Dehury, Chingudipal Ashram School. **Quiz:** 1<sup>st</sup> - Dambarudhar Dehury & Chandramoha Murmu, Chingudipal Ashram School. 2<sup>nd</sup> - Saurav Ku Sahoo & Abinash Pati, Kaliapani High School. **Essay Competition:** 1<sup>st</sup> - Saurav Ku Sahoo, Kaliapani High School, 2<sup>nd</sup> - Abhilash Pati, Kaliapani High School, 3<sup>rd</sup> - Dambarudhar Dehury, Chingudipal Ashram School. The final Day function was held at Bhubaneswar on 08.02.09. SMC bagged the 1<sup>st</sup> prizes in Waste Dump Management & Top Soil Management and 2<sup>nd</sup> prize in Overall Performance. MMC bagged the 1<sup>st</sup> prize in Noise, Vibration, Survey And Other Scientific Studies and 2<sup>nd</sup> spot on Top Soil Management.

## Safety Week Celebration

Safety Week was celebrated in SMC and MMC from 02 to 07.02.09. On the inaugural day, Safety Flags were hoisted in both the mines. To create awareness safety posters & slogans were displayed in the mines premises. Mr. N. K. Khereda, Director of Mines Safety, Mr. K. K. Sharma, Dy. Director of

Mines Safety, Bhubaneswar Region along with the Inspection team inspected mines on 05.02.09. They visited the stalls of working models of our mines, posters and slogans relating to safety. At the meeting organized at Mahagiri the welcome speech was delivered by Mr. S. Bhargava, DGM (Mech). Chief Guest, Mr. N. K. Khereda spoke on the occasion. Mr. A. K. Paramanik, Manager (Pnl) co-ordinated the program. Winners of different competitions were: **AT SMC: Slogan:** 1<sup>st</sup> – Mr. Nirakara Mahanta, 2<sup>nd</sup> – Mr. Krushna ch Mahanta, **Poster:** 1<sup>st</sup> – Mr. Chhatish Mahanta, AT MMC – **Poster:** 1<sup>st</sup> – Mr. Sangram Das, 2<sup>nd</sup> – Mr. Manoj Ku Pati, **Slogan:** 1<sup>st</sup> – Mr. Sanjay Ku Sahu, 2<sup>nd</sup> – Mr. Manoj Ku Pati. Debate: 1<sup>st</sup> – Mr. Nirakara Mahanta, 2<sup>nd</sup> – Mr. Chakradhara Nayak, 3<sup>rd</sup> – Mr. Suryamani Mahanta. Besides the above other awards given were: **Best Safety Concious Worker (Mining Operation)** - Mr. Aashok Malla, **Best Safety Concious Worker** - Mr. Bholanath Dehury, **Screening Plant Operation** - Mr. Bhairav Mahanta, **Sorting and sizing** - Mr. Shyama Nayak & Mr. Biraja Dehury. The final day function of Eastern Zone Mines Safety Week was conducted at Bhubaneswar on 01.03.09. **SMC bagged the 1<sup>st</sup> prizes** in Maintenance of HEMM & Workshop, Welfare Amenities, First-aid & OHS facilities and Electrical Installations and **2<sup>nd</sup> prize** in Survey, Planning & Statutory records & returns. **MMC bagged the 1<sup>st</sup> prizes** in Compliance status of 10th Safety Conference and Recording and analysis of near-miss incidents.

## HOLI

On 12th March 09, Holi, the festival of colors was enjoyed by everyone at SMC and MMC.

**VISITORS:** Mr. S. K. Thakur, Dy. D.M.S (Elect), Ranchi visited SMC & MMC on 20.01.09. **Turkish Businessmen Mr. Servet Sukru YAZICI, Chairman & Mr. Ferit FERHANGIL**, Board Member visited SMC on 21.01.09.

**MARITAL BLISS:** Mr. Ratan Sahoo, Asst Officer got married to Ms. Saudamini Sahoo on 02.02.09.

.....**Congratulations.**

## GREAT GOING

Mr. Amarendra Jena, Mining Dept. successfully completed PG Diploma in Human Resource Management under DDCE, Utkal University in the year 2008. .... **..Congratulations.**

## AT MDO, JK Road

### YOUNG ONES TO THE FORE

Sri Aurobindo Pahi, s/o. Mr. B. N. Pahi, MMD, J. K. Road has been awarded "Primary Merit Scholarship" in Class-V. He has stood first in the Circle-II of Jajpur District.



Mr. Sanja Sameer Behera, S/o Sri. Puranjaya Behera, GM D (Mines), Jajpur Road, has been commissioned as "Flying Officer" in Air force on 05.03.09 after successful completion of MBBS course at Armed Force Medical College, Pune. He has also bagged

various awards for excellence in sports & extra curricular activities, like Mr. AFMC - 2007 (best physique in AFMC), Mr. Medico (runners) - 2008 (best physique in inter medical colleges under Maharashtra university) & Mr. Silhouette - 2009 (best model in AFMC). **..Congratulations.**

## GREAT GOING



Mr. P. K. Mahapatra, Sr. Manager (Admn & PR), JKR has successfully completed 2 years Post Graduate Diploma in "Social Work" and One year Post Graduate Diploma in "Corporate Social Responsibility", both through Distance Education Program from Sai Institute of Social Science & Research, Chennai accredited by Annamalai University. The P.G Diploma course in C.S.R, launched by Sai Institute, is the first of its kind in India.

.....**Congratulations.**

## The Cricket!

A Native American and his friend were in downtown New York City, walking near Times Square in Manhattan. It was during the noon lunch hour and the streets were filled with people. Cars were honking their horns, taxicabs were squealing around corners, sirens were wailing, and the sounds of the city were almost deafening. Suddenly, the Native American said, "I hear a cricket."

His friend said, "What? You must be crazy. You couldn't possibly hear a cricket in all of this noise!"

"No, I'm sure of it," the Native American said, "I heard a cricket."

"That's crazy," said the friend.

The Native American listened carefully for a moment, and then walked across the street to a big cement planter where some shrubs were growing. He looked into the bushes, beneath the branches, and sure enough, he located a small cricket. His friend was utterly amazed.

"That's incredible," said his friend. "You must have super-human ears!"

"No," said the Native American. "My ears are no different from yours. It all depends on what you're listening for."

"But that can't be!" said the friend. "I could never hear a cricket in this noise."

"Yes, it's true," came the reply. "It depends on what is really important to you. Here, let me show you."

He reached into his pocket, pulled out a few coins, and discreetly dropped them on the sidewalk. And then, with the noise of the crowded street still blaring in their ears, they noticed every head within twenty feet turn and look to see if the money that tinkled on the pavement was theirs.

"See what I mean?" asked the Native American. "It all depends on what's important to you."



## THERUBALI NEWS

### ASTAPRAHARI

On the occasion of Kartik Purnima, IMFA Puja Committee organized an Akahand Namo sankirtan on 13.11.08. 27 Kirtan Mandalis participated in it. Thousand of devotees attended the ceremony.

### AWARD CEREMONY

The award ceremony started with garlanding the statue of Late Kunja Bihari Panda the illustrious father of our beloved Chairman at 3.00 PM on 26.11.08. Thereafter, Long and dedicated service awards were distributed amongst the employees by Mr. D K Mohanty, VP (O).

**Prof Ghanshyam Dash Scholarship for Higher Education**

Scholarship of Rs.75000/- per annum for 4 years was awarded to Sri Tipu Sultan S/o Mr Ali Hussien of Mech. Dept. to pursue 4 years Engineering Degree at OUAT, BBSR for the session 2008-2012.

**IMFA Group Student Scholarship**

Scholarship of Rs.1000/- each (One time) went to Master Kalyan Dalai S/o A K Dalai from IMFAL Campus High School & Miss Subhashree Sahu D/o Mr Surya Narayan Sahu from Chinmaya Vidyalaya and Miss T Niharika D/o T V Bhaskar Rao for securing highest percentage of marks in SSE- 2008 from Chinmaya Vidyalaya. Scholarship of Rs.500/- each (One time) went to Miss Priyanka Swain D/o Sri P K Swain from IMFAL Campus U P School and Master Anupama Hota S/o Sri U S Hota from IMFAL Campus U P School for securing highest marks in 5th class common examination and 7th Class Common Examination-2008. Scholarship of Rs.250/- each per month were given to students to pursue Graduation course. Mr Abinash Lenka S/o Sri A C Lenka of MM Dept and Mr Santosh Kumar Yadav S/o Sri R C Yadav were awarded IMFA Group Student Scholarship (Recurring category).



Mr D K Mohanty handing over the scholarships.

### BADMINTON MEET

A Friendly badminton match was played between Railway Recreation Club, Rayagada & IMFA, Therubali on 10.12.08 which was inaugurated by Mr D Senapati, SGM(O). Railway Recreation Club, Rayagada won the match.

## CLUB TIME

### Cultural night at IMFA Club

IMFA Club organised a Drama "Amari Naa Re Ame Nauri" on 15.11.08 performed by the club members.



A scene from the drama 'Amari Naa Re Ame Nauri'

### Annual function

After the welcome speech by Mr Dinesh Ku Mohanty, Secretary of the club, different programs entertained the audience. Sri Sashmit Das S/o Mr S S Das presented a scintillating key-board playing. In the lucky draw program for Lucky baby, Lucky girl, lucky boy, Lucky Bachelor and Lucky couple, Ms Rimjhim Parija, Ms Samikhya Chand, Sri Udaya Dash, Mr Samir Kumar Saha and Mrs & Mr Bijay Ku Pradhan emerged as Lucky ones respectively.

### New Body Formation

The new Executive body for the year 2009:

<b>President</b>	-	Mr D K Mohanty
<b>Vice President</b>	-	Mr EVS Uma Maheswar
<b>Gen Secretary</b>	-	Mr Ashok Kumar Padhi
<b>Joint Secretary</b>	-	Mr H Jayaram
<b>Jt Secy (Cult)</b>	-	Mr J P Guru
<b>Jt Secy (Sports)</b>	-	Mr D K Pani
<b>Jt Secy (Asset)</b>	-	Mr P S Sanyasi Rao
<b>Treasurer</b>	-	Mr S B Parija
<b>Member (Gents)</b>	-	Mr G D Behera, Mr MGV Sankar, Mr M K Dash, Mr G K Garnaik, Mr Debananda Biswal, Mr Titu Bisoi, Mr K Vinod, Mr T V Bhaskar Rao, Mr S K Sahoo.
<b>Member (Ladies)</b>	-	Mrs Sanjukta Mohanty, Mrs Pranati Senapati, Mrs Pranati Kar, Mrs Kalyani Panda, Mrs Binodini Biswal.

## CHINMAYA VIDYALAYA

### Children's day celebration

Children's day was celebrated on 14.11.08. Mr K B Dash graced the occasion as Chief Guest. Mr D Senapati, SGM(O) and Dr R N Murty DGM(QC) attended the ceremony as Guests.

### Annual sports

Annual sports of the school was held from 19<sup>th</sup> to 20<sup>th</sup> Dec 2008. Mr D K Mohanty attended the function as Chief Guest and inaugurated the sports. Mrs D Susheela, Principal delivered the welcome address. Mr D Senapati gave away the trophies to winners of various sports events during the closing ceremony.

## CRADLE BUYER

Mrs & Mr Debasis Nayak of Safety Dept. have been blessed with a daughter on 12.12.08. ....**Congratulations.**

## SAFETY WEEK

38th National Safety Day was celebrated on 04.03.09. Mr M K Panda, Asst. Director Factories & Boilers, Rayagada as the Chief Guest unfurled the Safety Flag. Safety posters and PPEs



*A scene from Safety Week celebration.*

**HOLI** was celebrated with much enthusiasm on 12.3.09 by the employees and their family members.

## REPUBLIC DAY CELEBRATION

The 59th Republic day was celebrated on 26.01.09 in front of Administrative Building inside the factory premises. The National flag was unfurled by Mr D K Mohanty, VP(O). Republic Day was also celebrated at all the educational institutes and other offices.

## MOCK DRILL ON FIRE FIGHTING

A Fire fighting mock drill for major out-break of fire was carried out as a safety requirement and to spread awareness amongst the employees on 20.3.09. Mr M K Panda, Asst. Director of Factories & Boilers, Rayagada attended the program and witnessed the drill.



*A scene from mock drill on fire fighting.*

For safety is not a gadget but a state of mind.  
~Eleanor Everet

## SARASWATI PUJA

Saraswati Puja was celebrated on 30.1.09 by students at various institutions with prayer and puspajali offered to the 'Goddess of Learning'. In the evening 'Bhajana Sandhya' was organised at Chinmaya Vidyalaya.

## INTER SCHOOL SCIENCE EXHIBITION

Chinmaya Vidyalaya participated in the Inter School Science exhibition organised by MITS, Rayagada on 22.02.09 in both Senior and Junior categories. The Senior group comprising of P V Srikant, Parth Sarathi, Mitesh Padhi, Santosh Yadav and Haris Kumar bagged the 1<sup>st</sup> position and the Junior group comprising of Alaka Bhargavi Panda, Udaya Dash, Siddharth Patra, Vikash Dash got the 2<sup>nd</sup> position.



*Chinmaya Vidyalaya students with their projects.*

## DIVINE & DIVINITY

### In the Laxmi Narayan temple

- |                       |   |                          |
|-----------------------|---|--------------------------|
| - Lakhmi Puja         | - | on 14.10.08.             |
| - Durga Puja          | - | from 29.9.08 to 08.10.08 |
| - Dipabali            | - | on 28.11.08.             |
| - Baula Amabasya      | - | on 27.12.08              |
| - Dhanu Sankranti     | - | on 15.12.08.             |
| - Spiritual Discourse | - | on 15.12.08.             |
| - Agniutsav           | - | on 09.02.09.             |
| - Makar Sankranti     | - | on 14.01.09.             |
| - Maha Sibaratri      | - | on 23.02.09.             |
| - Dolo Purnima        | - | on 11.03.09.             |

## OBI TUARY

### Lost Comrades..

Surendra Nath Sahu of Production Dept. on 14.10.08.

P L N Rao of Electrical Dept. on 19.10.08

Ramesh Chandra Samal of Mechanical Dept. on 27.11.08.

Narasingh Padhiary of Production Dept. on 26.12.08.

*Our heartfelt condolence is with the bereaved families. May their souls rest in peace.*



## CHoudwar News

### INNOVATION & RENOVATION

#### Installation & commissioning of 62.5 MVA Generator Transformers at Power Plant.

Generator Transformers of both the units have been replaced with new 62.5 MVA Transformers successfully by Electrical department without taking any external help. Both transformers are running with 100% load and all the parameters are found to be normal.

#### Rain Guns

Rain guns have been fitted at the movable coal staker, which will sprinkle water from a height of around 13 mtr above the ground level at a pressure of 4 Kg / sq cm. During operation these rain guns will create an atmosphere of artificial rain fall in and around 12000 Sq mtr of the major area of coal stacking and handling. This will always keep the coal wet during stacking & storing and will not allow coal dust to be airborne. Also series of fog nozzles have been fitted outside of the crusher house at a height. During operation these fog nozzles will create a water blanket outside of crusher house and will not allow the fugitive emission to spread around.

#### GAJA LAXMI & DURGA PUJA

Gajalaxmi puja was performed at MM Dept. on 14.10.08 seeking the prosperity of all. Maha Astami & Dashami Puja was celebrated in CCP (E&I) & Automobile departments on 7<sup>th</sup> & 9<sup>th</sup> Oct'08 respectively.

#### PUBLIC HEARING

A public hearing for the proposed expansion of UMSL(FAD) Project-II was successfully conducted in Choudwar Town Hall on 01.12.08. It was presided by Addl. Dist. Magistrate, Cuttack in presence of Sub-Collector & OPCB officials. Large number of people from nearby villages, political leaders & senior citizens participated in the Public hearing.

#### LONG & DEDICATED SERVICE AWARD

Long & Dedicated Service Awards were bestowed upon employees who have completed 35 Years, 30 years, 25 years, 20 Years, 15 years and 10 years in the IMFA Group.



Awadees with Mr. B D Sahoo and Mr. Mayadhar Moharana.

**Dedication is not what others expect of you,  
it is what you can give to others.**

#### Prof. Ghanshyam Das Scholarship for Higher Education

This year the prestigious Prof. Ghanshyam Das Scholarship for Higher Education was bagged by Mr. Soumya Ranjan Bhuyan s/o Mr. Muralidhar Bhuyan of Production dept. He is pursuing B. Tech (Metallurgy) at IGIT, Sarang.

#### IMFA Group Student Scholarship

Mr. Saroj Kumar Parida s/o Mr. Subodh Ch Parida, of PP (Mech.) dept. & Mr. Deepak Pratap Sahoo s/o of Mr. Rama Chandra Sahoo of CCP (Production) dept. bagged the IMFA Group Student Scholarship for their academic excellence.

#### Scholarship to the students of Kalinga Vidyapitha

The one time Scholarship award in the non-employees children category of Kalinga Vidyapitha went to Miss Priashree Priyadarsini & Mr Bishnu Prasad Chinara for scoring 92% and 91% respectively in HSC examination, 2008.

#### CLUB TIME

Diwali, the festival of lights was celebrated by the IMFA Staff Club on 28.10.08.

#### Children's Day

IMFA Ladies Club of Colony No.I celebrated the Children's Day on 14.11.08 at the Staff Club premises. At Kalinga Public School, Mr R N Panigrahi, Sr Manager (Admn) & Mr S K Panigrahi, Manager (TQM) were the Chief Guest and Guest of Honor respectively.

**Picnic & Antakshari:** Ladies club, Colony No.I organized a picnic for the members & children on 28.12.08 at "Maha Vinayak", Chandikhol. An Antakshari competition was organized among the members of Ladies Club, Colony No.I on 4.10.08.

**Heroes Paid Homage** - A condolence meeting was organized on 29.11.08 by the Ladies Club, Colony-I for the heroes who died fighting against the terrorists at Mumbai.

#### Annual Indoor Game & Annual Function Of Imfa Staff Club

The annual Indoor Games of IMFA Staff Club was inaugurated by Mrs. & Mr. B. D. Sahoo on 03.12.08. The winners received their prizes in the annual function on 31st December'08. The newly elected office bearers for the next year are:

#### IMFA Staff Club

<b>Mr. B. D. Sahoo</b>	- President
<b>Mr. S K Panigrahi</b>	- Secretary
<b>Mr. P K Mohanty</b>	- Jt. Secretary (Sports)
<b>Mr. Bijay Kr. Parida</b>	- Jt. Secretary (Cultural)
<b>Mr Biswajit Sahoo</b>	- Jt. Secretary (Cultural)
<b>Mr. M.K. Biswal</b>	- Treasurer

**Executive Body Members:** Mr. Sunil Krishna Dash, Mr Manish Roy, Mr Mahendra Ku Sahu, Mr M K Shaw, Mr A K Dash Mohapatra, Mr Basant Kumar Rout, Mr Prasant Kumar Dash, Mr P K Mohanty(PNL), Mr A C Biswal, Mr Dillip Kumar Dash & Mr D P Mohapatra.



#### IMFA Ladies Club

<b>Mrs. Hira Sahoo</b>	- President
<b>Mrs. Gitanjali Dash</b>	- Secretary
<b>Mrs. Shradhanjali Sahoo</b>	- Jt. Secretary
<b>Mrs. Sabita Panda</b>	- Cultural Secretary
<b>Mrs. Basanti Mohanty</b>	- Treasurer

The New year's eve continued till midnight. Mrs & Mr Atanu Mishra & Master Swostik Subhom Dash emerged as Lucky couple & Lucky baby respectively.



*Outgoing & incoming office bearers of IMFA Staff Club .*

#### Annual Sports of Recreation Club

Mr R N Panigrahi, Sr Manager (Admn.) inaugurated the annual sports of Recreation Club, Colony No.2 on 28.12.08.

#### Saraswati Puja

Ladies Club of Colony No.I celebrated Saraswati Puja on 31.01.09 with a wide range programs like record dance, songs & a comedy drama " Bohu Katikiani ".

#### Jhoti & Rangoli competitions

The winners at the Jhoti competition organised by the Ladies Club Colony -I on 10.01.09 were: 1<sup>st</sup> - Ms Mamata Mishra, 2<sup>nd</sup> - Mrs Jayanti Behera & 3<sup>rd</sup> - Ms Aparna Choudhury. Rangoli winners are: 1<sup>st</sup> Mrs P Laxmi, w/o Mr P Satyam, 2<sup>nd</sup> Mrs Rasmi Rekha Mohanty, W/o Mr P K Mohanty and 3<sup>rd</sup> Mrs Mamata Patil, w/o Mr Parveen Patil. The winners of Jhoti Competition at Colony No.II are: 1<sup>st</sup> - Mrs. Minati Sahoo, 2<sup>nd</sup> - Mrs Pratima Samal & 3<sup>rd</sup> - Mrs Swarnaprava Rath.

**Holi** Holi was celebrated on 12th March'09 in both the colonies of IMFA. 'Matka toad' by Youth Club members was the event of the day.

**Mehefil** - An entertaining Mehefil was organised at the Guest House Campus on 21.01.09.

#### DIVINE & DIVINITY

Durga Puja	-	from 6th to 9th Oct'08.
Rahasa festival	-	from 09.11.08 to 13.11.08.
Hanuman chalisa	-	on 11.10.08.
Satsang program	-	from 10th to 12th Nov'08.
Gita Gyan Yagnya	-	on 14.02.09.
Mahasivaratri	-	on 23.02.09.
Pratistha Divas Sriram Temple -	-	on 12.03.09.
Basarnti Durga Puja &		
Sri Ram Navami	-	from 26.03.09 to 03.04.09

#### YOUNG ONES TO THE FORE

Sri Aditya Mishra, S/o Mr S P Mishra of Excise & Custom dept has been awarded in the 9th Kartik Purna Bhajan Samaroha, 2008 organised by the Shrikhetra Sangeet Bhikas Parisad, Puri for his outstanding performance.

Mr K Srinibasan s/o Mr K Balaram Das of Admn. Dept secured 1<sup>st</sup> position in Song competition in Annual Function of the Dramatic Society of Dhenkanal Autonomous College.

**....Congratulations.**

#### MD'S VISIT TO CHOUDWAR

Mr. Subhrakant Panda, Managing Director visited Choudwar on 08.01.09 and was heartily greeted by the employees. Mr. Jayant Misra, Director (C), Mr. C R Ray, President (O) and Mr. Prem Khandelwal, SVP (F) & CS accompanied him to Choudwar.



*Mr. Subhrakant Panda in interaction with the employees.*

#### VISIT OF FOREIGN DELEGATES

Delegates of Turkey and China visited IMFA, Choudwar on 19.01.09 and 18.02.09 respectively.

#### REPUBLIC DAY CELEBRATION

The Republic Day was celebrated at IMFA and UMSL. The National Flag was unfurled by Mr B D Sashoo at both places. Mr S N Sahoo, the oldest employee at CDR hoisted the national flag at the Employees Recreation Club, Colony No.2. Mr R N Panigrahi, Sr Manager (Admn) did the flag hoisting at Kalinga Vidyapitha, Choudwar & at Kalinga Public School. The celebration ended with sweets distribution.



*Mr. B D Sahoo at the Republic Day celebration.*

## ASTAPRAHARI NAMA YAGNYA

The annual Astaprahari Nama Yagnya & Kirtan programme was organised on 23rd, 24th & 25th Jan'09 in Champakeswar temple premises. Mr Ramesh Nayak performed the rituals of Karta, The Kirtan Mandali and the employees went around on a Sankirtana Parikrama inside IMFA, UMSL & both the colonies on 25.01.09.

## SAFETY WEEK

The 38th National Safety Day & Safety Week was celebrated both at IMFA & UMSL from 04.03.09 to 10.03.09. On the inaugural day Safety flag was unfurled by Mr B D Sahoo, at IMFA and UMSL. Safety oath was administered at IMFA by Mr B D Sahoo, Mr P K Sahoo & Mr P Satyam in Oriya, English & Hindi respectively. Safety oath was administered at UMSL by Mr B D Sahoo, Mr T V Rao & Mr S S S Rao. Competitions on safety slogans, essays & posted were conducted for the employees and their family members. Sit and draw and debate competitions were organised for students from nearby schools. Training programs on OHSAS awareness for contract labor, Health awareness for family members, Trade test for tappers, Boiler Operators, Electrician, Drivers Crane Operator, LPG safety for family members were organized along with demonstration on Electrical Safety, Fire Fighting and environment safety. Mr K K Parija, Jt Director, Factories & Boilers was the Chief Guest on the Closing Day function of Safety Week. He distributed prizes to the winners of various competitions.



Chief Guest inaugurating the Closing day function.

## ANNUAL SPORTS - KALINGA PUBLIC SCHOOL

Mr B D Sahoo attended the Annual sports meet and prize distribution ceremony of Kalinga Public School as Chief Guest. Mr R N Panigrahi, Sr Manager (Admn) and Mr S K Panigrahi, Manager (TQM) were also present on the occasion.

## BLOOD DONATION

Mr Dussasan Dehury of CCP (Prodn) donated his blood for Mr Rajkishore Pradhan of Colony Elect. Maint. Dept on 07.01.09.

## GREAT GOING



Mr Ramesh Chandra Sahoo, Asst Mnager (Mech) completed his B.Tech in Mech Engg from Institute of Advanced Studies in Education University, Rajasthan.



Mr Amulya Kumar Behera, Asst Manager (Mech) completed his B.Tech in Mech. Engg from Institute of Advanced Studies in Education University, Rajasthan.



Mr Banoj Panda, Gen Foreman (Electrical) completed his B Tech.in Mech Engg from J N Rajasthan Vidyapeeth University,



Mr D P Mohapatra, Officer (MM) has succesfully completed Diploma in Materials Management from Institute of Management & Technology, Chennai.

**Congratulations.....**

## The Old Man And The Durian Tree

An old man aged over 80 years old. He was planting a durian tree when he was observed by a neighbor.

(A durian is a thorny fruit with a very pungent smell. It is known as the King of Fruits and is very popular in South East Asia)

The neighbor asked the old man "Do you expect to eat durian from that tree?" The durian tree will take about 8 to 10 years to bear fruit.

The old man rested smilingly on his spade. He said "No, at my age I know I won't. All my life I have been enjoying durians but never from a tree I have planted before. I wouldn't have had durians if other men had not done what I am doing now. I am just trying to pay the other men who planted durians for me." No wonder he is so happy.

We should be GIVERS first and GETTERS second in everything we do. We will not only get what we want but will actually be really happy in the end. Because we need to sow first before we can reap.



## COMMUNITY HELPLINE

### AT CHQ & BRANCHES

#### Ila Panda Memorial Gynaecology Ward

On 25.02.2009, Ila Panda Memorial Gynaecology Ward was inaugurated by Ex-Minister of Health, Govt. of Orissa Sri Sanatan Bishi at Dist. Headquarter Hospital, Angul. Mrs Paramita Mahapatra, Director IMFA addressed the gathering and reassured of our Company's commitment to social causes. Collector Angul, Mr. S N Girish, I.A.S, Mr. Jayant Misra, Director (Corporate) and Mr. Sanjeev Das, GM (CA) were also present on this occasion.



*Mrs Paramita Mahapatra with Mr. Sanatan Bishi, Minister and Mr. S N Girish, Collector on the dais.*

### AT NCM

#### Rural Health Camps

A Rural health camp was organized at Village Purunapani on 18.11.08. Mr. Golaka Jena, Sarpanch, Dhenka GP inaugurated the camp. 147 patients availed free treatment & free medicines. Another Rural health camp was organized at Village Kusatikiri on 30.12.08. 152 patients availed the free facility. Mr. Sarat Ch. Sahu, Ex- Teacher inaugurated the camp. Dr. Jyoti Ranjan Mahapatra from Soso PHC, Dr. L. P. Mohanty & medical Staff at N C Mines ran both the camps smoothly.



*Inauguration of Health Camp at Puruapani.*

Gold that buys health can never be ill spent.

### Donation to schools

Slides & Sewing were supplied to Dhanurjapur UGME School, Village Nuasahi under Dhanurjapur GP. Steel Almirah & Book Self were donated to BVN Eng. Med School, Bidyadharpur under Balibarei GP.

### Plantation Program

3878 Fruit bearing & other permanent saplings were donated to Schools, Colleges & Gen. Public within our Buffer Zone.

### Donation to tribal people

Blankets were donated to tribal people with in our buffer zone in 8 GPs.

### Under the Development Programme

- Construction of Community Hall at Village Padhiarry Pally has been Completed.
- Passenger's rest shelter has been constructed near Soso College chhack , Soso.
- A Village Mandap has been constructed at Village Nuasahi under Dhanurjapur G.P.

### AT SMC

#### Furniture and fixtures to Mahila Samiti

As a measure of welfare activities plastic tables and chairs were donated to Maa Khandurai Mahila Samiti, Chingudipal , Maa Khandurai Mahila Samiti, Ostia, Maa Khandurai Mahila Samiti, Ransol and Maa Tarini Mahila Samiti, Pimpudia on 06.11.08 and 07.11.08.

### Study Materials to Schools

Study Materials like Dictionaries, Essay books, Grammar books, stationeries and other consumables were donated to Sourika High School, Chingudipal, Primary School, Aradapal, Sri Ganesh Sikhya Kendra, Garamia, Sri Ganesh Sikya Kendra Ransol, Primary School, Mahukhal Patitapaban High School, Pimpudia, Chandimata U. P. School, Kaliapani, Panchayat High School, Kalarangiatta and Taramani U.P.School, Ostia on 6<sup>th</sup>, 7<sup>th</sup> & 8<sup>th</sup> Nov 08.

### Donation of Blankets

Blankets were donated to villagers at Chingudipal, Kaliapani, Ransol, Kansa, Kuhika

### Donation of Sports Accessories & Uniforms

To promote sports activities, sports accessories as well as uniforms were donated on 01.11.08, 03.11.08, 17.11.08, 21.11.08, 01.12.08 and 12.12.08 to Samrat Club, Chirgunia, Kaliapani, Azad Club, Gurujang, Bisra Club, Bandhagan, Swain & Swain Club, Botalanda, B.B.Club, Patana, Maa Khandurai Club, Ostia, Nodal U. P. School, Pimpudia, Patitapabana High School, Pimpudia, Chandimata U.P.School, Kaliapani, Sourika High School, Chingudipal.

## Construction Program

For the welfare of Sabara Samaja a "SABHA GRUHA" has been constructed at Garamia Village. Hon'ble Finance Minister, Sri. P. C. Ghadai inaugurated the hall on 24.12.08 in presence of Mr. V. K. Agrawal, SVP (Mines), Mr. M. K. Mahapatra, GM (P&A) and Mr. Samrat Gupta, General Secretary of SRCKMS.



*Hon'ble Minister Mr. P C Ghadai at the inaugural meeting.*

Construction of Village Mandaps has been completed on 12.01.09 and 10.03.09 at Kaliapani and Gurjang villages respectively. On 13.01.09, construction of toilet has been completed at Chandimata U.P School. The renovation work of boundary wall of Chandimata U.P.School, Kaliapani has been completed on 13.03.09.

## Drinking water provision

Drinking water provision has been made with tube wells installed at Kamalbahali village under Danagadi Block on 08.12.08. Under Jalachhaya Program, drinking water is being offered to the general public since 26.03.09.



*Tube well at Kamalbahali village.*

## Health Camp

A Health Camp was organised on 07.02.09 at Patitapaban High School, Pimpudia. Dr. Biswajeet Nayak (Medicine) along with his team members conducted the camp and nearly 600 villagers availed free treatment and medicines.

## AT THV

### Donations

- **Chairs and study materials** were donated to Primary School of Burjuguda and Chairs were donated to Pujariguda Youth Club.
- **Volleyballs & nets** were distributed to youth of 26 nearby villages.
- **Sankirtan dresses** were distributed to Sankirtan Mandali of Birubadi, Gunakhal and Bursikhamar.
- **Food materials** worth of Rs.20000/- was donated to Adruta Children Home, a unit of Rawa Academy, Rayagada.
- **Essential dress materials** and food itmes were donated to fire victims of Gadaba Sahi on 12.3.09.
- **Financial aid** was provided to Adrut Children Home, Rayagada as a part of community development.

### Constructions

- **Bathrooms** were constructed at Khedapada High School, Paikapada Adibasi and Tinament colony of Therubali.
- **Village mandap** has been constructed at village Paikapada, Patraput, Rama Chandra Nagar, Khedapada.
- **Sanitary facilities** were constructed at Village Dantiling of Palama Panchayat under Kalayansingpur Block.
- **Bore-well** with concrete platform were installed at Amalaveta village.

### Health Camp

Nearly 201 patients availed the treatment at the free Health Check-up Camp organised on 26.11.08 at village Dantiling under Kesingpur Block. Sri Krushna Gopal Mohapatra, Collector, Rayagada, Sri D Jagannath, Sub-Collector, Sri D Nayak, BDO, Kolnara, Mr D K Mohanty, VP(O) and Mr S K Tripathy, Sr Manager(P&A) attended the program and also distributed winter clothes & sarees to 213 elderly villagers.



*A scene from the Healthcamp.*



## EMPLOYEES' SECTION

### OUR NEW FAMILY MEMBERS

**Welcome to IMFA Group.....**

Mr. Sidhartha Shankar Prusty has joined as Asst Manager (Audit) at BBS on 01.10.08.



Mr. Milan Ranjan Kar has joined as Asst Officer (Public Relation) at Sukinda on 01.10.08.



Mr. Pratyutpanna Pradhan has joined as Junior Foreman (Civil) at Therubali on 06.10.08.



Mr. Dileep Kumar Panda has joined as Officer (Security) at Therubali on 05.11.08.



Mr. Dillip Baral has joined as Asst Officer (MIS) at J K Road on 12.11.08.



Mr. Sushil Kumar Nayak has joined as Asst Manager (PR) at Angul on 14.11.08.



Mr. Subas Pattanaik has joined as Quality Manager in Aviation, BBS on 14.11.08.



Mr. Bikram Tripathy has joined as Jr Foreman (Electrical) at CDR on 30.11.08.



Mr. Sudhir Kumar Mahapatra has joined as Asst Manager (PR) at NCM on 25.12.08.



Mr. Sandeep Sahu has joined as Sr Manager (Accts) at BBS on 05.02.09.



Mr. Deepak Kumar Sahoo has joined as Asst Foreman (Mines) at NCM on 26.02.09.



Mr. Deepak Sahu has joined as Asst Foreman (Civil) at SMC on 06.03.09.



Mr. Anil Kumar Sahu has joined as Jr Foreman (Mining) at MAH on 19.03.09.



Mr. Prakash Chandra Swain has joined as Junior Foreman (Mech) at THV on 14.04.09.



Mr. Prafulla Kumar Mohanty has joined as Officer (Security) at NCM on 15.04.09.



### RETIRED

#### AT THV

Mr Bala Krishna Panigrahi of MM Dept. on	30.11.08.
Mr U C Sahu of Automobile Dept. on	19.11.08.
Mr H Brundaban of Prdn Dept. on	31.12.08.
Mr H Bahadur of Security Dept. on	31.12.08.
Mr B Paschima Kabat on	07.01.09.
Mr S S Nayak on	12.03.09.
Mr Bhikari Pradhan on	12.03.09.
Mr Banambar Mohanty on	12.03.09.
Mr S N Chhotoi on	17.03.09.

and is continuing as a retainer.

#### AT CDR

Mr Jadunath Sethi, PP(O) dept. on	03.10.08.
Mr G Harichandan, Workshop dept. on	26.11.08.
Mr N Moharana, Colony Elct Mnt dept. on	13.12.08.
Mr P K Bhuyan, Security dept. on	01.01.09.
Mr B N Swain, Security Dept. on	22.01.09.
Mr Surendranath Sahoo, Security dept. on	06.02.09.
Mr A K Padhi, Asst Operator retired on	14.02.09.

#### AT CHQ & Branches

Mr. N D Pandey, Exe Spvsr (S&D) at FAR on 30.10.08 and is continuing as a retainer.

Mr. M Vasudevan, Ast Mngr (S&D) at RAI on 14.11.09.

Mr. N R Pattanaik, DGM (Liasn) at BBS on 20.11.08 and is continuing as a retainer.

Mr. B K Panigrahy, Ast Ofc (Stores) at THV on 31.11.08 and is continuing as a retainer.

Mr. R G Unnithan, Personal Asst at BBS on 16.02.09 and is continuing as a retainer.

Mr. U C Moharana, Ast Mgr D (Act) at BBS on 04.03.09 and is continuing as a retainer.

Mr. A C Pradhan, Officer (Acft Mnt) at BBS on 08.04.09 and is continuing as a retainer.

Dr. U K Mohanty, DGM (Med & Cty Affrs) at BBS on 25.06.09 and is continuing as a retainer.

#### AT MINES

Mr. B N Satapathy, Sr Security Guard at JKR on 10.03.09.

#### RESIGNATION

##### AT THV

Mr. C N Rao, Asst Mgr (Accts) on	18.10.08
Mr. G P Pattanaik, Jr Frmn (Prod) on	25.12.08
Mr. D Biswal, Ast Ofc (Secu) on	17.04.09
Mr. S K Panda, Jr Ofcr (Accts) on	01.06.09
Mr. S K Pattanaik, Ast Ofcr (MM) on	30.06.09

## AT MINES

Mr. M R Bisoi, Asst Mgr (MIS) on 10.10.08  
 Mr. Atul Kumar Das, Officer (Mines) on 13.10.08  
 Mr. Dasarathi Behera, Officer (Mines) on 20.10.08  
 Mr. D P Sarangi, Asst Frmn (Civl) on 23.01.09  
 Mr. Amitava Dey, Asst Frmn (Min) on 10.02.09  
 Mr. Santosh Kumar Dash, Jr Frmn (Min) on 24.02.09  
 Mr. P K Jena, Jr Frmn (Mining) on 26.02.09  
 Mr. Sangram Kumar Das, Asst Frmn (Min) on 05.04.09  
 Mr. Susanta Kumar Pany, Sr Surveyor on 17.04.09

## AT CDR

Mr. K C Sahu, Sr Mgr (Mech) on 31.12.08  
 Mr. Trilochan Sahoo, Exe Spvsr (Pur) on 21.02.09  
 Mr. Jyoti Bhusan Sethi, Jr Frmn (Elct) on 27.02.09

## AT CHQ & Branches

Mr. R K Mohanty, Manager (Admn) at BBS on 06.12.08  
 Mr. Vipin Bansal, Sr Ofcr (System) DEL on 22.12.08  
 Mr. S Biswas, G M (HR) at BBS on 27.12.08  
 Mr. S K Sharma, Exe Spvsr (Admn) at DEL on 28.02.09

## RELOCATIONS

### From THV to CDR

Mr. B K Chand, Asst Manager (Prod) on 02.03.09  
 Mr. R K Pratihari, Engineer (Mec) on 02.03.09  
 Mr. R K Pratihari, Engineer (Mec) on 02.03.09  
 Mr. N Sahu, Officer (Secuirty) on 15.01.09  
 Mr. S K Mohapatra, Asst Mgr (Prod) on 01.04.09  
 Mr. S S Mohapatra, Asst Mgr (Prod) on 01.04.09  
 Mr. N C Mishra, Asst Mgr (Prod) on 01.04.09  
 Mr. S P Mishra, Frmn (Prod) on 01.04.09  
 Mr. K K Patra, Frmn (Prod) on 01.04.09  
 Mr. A K Prusty, Jr Frmn (Prod) on 01.04.09  
 Mr. S N Moharana, Asst Frmn (QC) on 02.05.09  
 Mr. S K P Patnaik, Dip Trne (Met) on 01.04.09

### From BBS to CDR

Mr. R K Mishra, Officer (Systems) on 01.12.08  
 Mr. S M Patnaik, G.M (P&E) on 02.01.09.  
 Mr. Babit Nanda as Sr Manager (MM) on 16.04.09

## Others

**Mr. J Tripathy, Officer (Liaison)** to Angul from NCM on 20.01.09.

**Mr. Sudarshan Behera, Trainee (Geology)** to JKR from NCM on 16.02.09.

**Mr. M R Kar, Asst Officer (PR)** to SMC from JKR on 01.01.09.

**Mr. S S N Srichandan as Manager (Purchase)** to BBS from THV on 15.12.08.

**Mr. N Mohanty, Manager (FI)** to BBS from CDR on 01.12.08.

**Mr. M Chowdhury, Manager (CA)** to BBS from Angul on 03.12.08.

**Mr. D R Das, Sr Mgr (Security)** to NCM from CDR on 22.10.08.

**Mr. P K Mohanty, Sr Mgr D (Security)** to CDR from THV on 20.10.08.

**Mr. S K Barik, Ast Mgr (Security)** to THV from NCM on 14.10.08.

**Mr. D R Das, Sr Mgr (Security)** to THV from NCM on 21.06.09.

**Mr. S C Bose, Officer (Stores)** to SMC from NCM on 10.06.09.

**Mr. P K Jena, Ast Ofcr (MM)** to NCM from SMC on 09.06.09.

**Mr. R R Mohanty, Manager (Pnl)** to BBS from CDR on 22.04.09.

**Mr. D K Mohanty as Vice President (Commercial)** to BBS from THV on 04.05.09.

## Reassigned

**Mr. B Dash**, Asst Manager (Purchase) has been reassigned as Asst Manager (RM) at THV w.e.f 22.10.08.

**Mr. B V S Rao**, Asst Manager (RM) has been reassigned as Asst Manager (MM) at THV w.e.f 22.10.08.

**Mr. V Raja Rao**, SGM (Projects) has been reassigned as Retainer (Projects) at CDR w.e.f 05.01.09.

**Mr. P K Mahapatra**, Sr Mgr (Admn & Security) has been reassigned as Sr Manager (Admn & PR) at JKR w.e.f 24.10.08.

**Mr. D P Padhy**, Sr Manager D (Comcl) has been reassigned as Sr Manager D (GCS) at BBS w.e.f 03.03.09.

**Mr. Dipak Prusty**, Gen Manager (Commercial) has been reassigned as Gen Manager (Finance) at BBS w.e.f 18.05.09.

**Mr. P V Rabi**, Asst Manager (Admn) has been reassigned as Asst Manager (Liaison) at THV w.e.f 18.05.09.

## PROMOTIONS (w.e.f 01.07.2009)



Mr. Dhananjaya Senapati, SGM D (Operations) has been promoted to Vice President (Operations) at THV.

.... Congratulations ....

Mr. Sanjeev Das, GM (Corporate Affairs) has been promoted to Sr Gen Manager (Corporate Affairs) at CHQ.





## TRAINING & SEMINAR

Mr D K Sahni, Sr Advisor (M), Mr Ramanath Praharaj, SGM D (M) attended the Mining - Exploration Summit - Policy Initiatives, organised by FIMI from 13 to 15.10.08 at Agra.

Mr A K Nayak, DGM (Accts), Mr K N Mishra, Sr Manager (Accts) from BBS, Mr Sanatan Dash, Manager De (Accts) attended the program on Gloabl Convergence of Accounting Standards - Issues & Practices, organised by ICWAI from 21.10.08 to 24.10.08 at Bhubaneswar.

Mr M Moharana, SVP (Power) attended the program on Trading in Longer Duration Contract, organised by India Energy Exchange Ltd on 22.10.08 at Mumbai.

Mr P K Samal, Ast Mgr (Sfty) from CDR attended the program on Occupational Health Safety Assessment Series (OHSAS: 180001-2007), organised by Inst of Q & E Management from 04.11.08 to 08.11.08 at Bhubaneswar.

Mr Sanjeev Das, GM (CA), Mr D S N Achary, DGM (Law) attended the Legal Summit, organised by IPP Association of India from 07.11.08 to 08.11.08 at Delhi.

Dr Sunita Maharana, Sr Officer(Med) from THV attended the program on EMCON - 2008, organised by Vinayak Missions from 12.11.08 to 16.11.08 at Salem.

Mr C R Ray, President (O), Mr Jayant Misra, Director (C) attended the National Conference - Opportunities for Ferro Alloys & Sponge Iron Industries in India, organised by Steel Tech from 17.11.08 to 18.11.08 at Bhubaneswar.

Mr Manas Patnaik, Sr Manager D (Sys), Mr S S Nanda, Manager (Sys), Mr P K Parida, Asst Manager (Sys) from BBS attended the program on ICT 2008 Orissa The Business Enabler, organised by CII on 28.11.08 at Bhubaneswar.

Mr Jayant Misra, Director (C), Mr P Khandelwal, SVP Finance & CS the Workshop on Director's Liability for Legal non-competency, organised by CII on 12.12.08 at Bhubaneswar.

Mr N K Mishra, Sr Mgr (Mines) from JAJ, Mr Sanjeev Das, GM (CA) attended the Seminar on Iron Ores - Genesis & Exploration Technologies, organised by SGAT from 12.12.08 to 13.12.08 at Bhubaneswar.

Mr P K Subudhi, Sr Manager (MIS), Mr Punng Samal, Sr Ofcr (Accts) from BBS, Mr Satyapriya Mohanty, Officer (Accts) from CDR, Mr Dillip Baral, Ast Ofcr (MIS) from JAJ, Mr C R Pati, Jr Officer(MIS) from THV the Seminar on Achieving Management Excellence in Turbulent Times, organised by ICWAI from 13.12.08 to 14.12.08 at Bhubaneswar.

Mr P K Samal, Ast Mgr (Safety) from CDR attended the International Ergonomics Conference 2008, organised by Viswakarma Ins of Technology from 22 to 24.12.08 at Pune.

Mr S M Pattanaik, Manager (Prodn), Mr S K Rath, Asst Mngr (TQM) from BBS attended the 21st Q C Circle Convention, organised by CII on 09.01.09 at Bhubaneswar.

Mr Babit Nanda, Senior Manager (MM) attended the 3 TP Middle Management Program, organised by IIM from 01.02.09 to 28.02.09 at Ahmedabad.

Mr BN Nayak, Officer (Pnl), NCM & Mr AK Lenka, Asst Officer (Pnl), SMC attended the program on Human Resource Helps in Profitable Sustenance, organised by CII on 05.02.09 at BBS.

Mr P Dey, Sr Mgr (Civil) from JAJ attended the Environment Partnership Summit 2009, organised by Indian Chamber of Commerce from 19.02.09 to 21.02.09 at Kolkata.

Mr P K Parida, Assistant Manager (Sys) from BBS attended the IT Awards, organised by CII on 20.02.09 at Bhubaneswar.

Mr D P Mishra, Manager (Geolgy) from SMC, Mr Binoda Kumar Acharya, Sr Officer (Geology) from NCM attended the program on Mine Closure Plan, organised by IBM from 24.02.09 to 25.02.09 at Bhubaneswar.

Mr Rana Ranjan Mohanty, Manger (Personnel) attended the program on H R Ecclence Model Road Show, organised by CII on 25.02.09 at Bhubaneswar.

Mr M Mukhopadhyay, Manager (QCI) from CDR attended the program on Hazardous Waste - proposed amendment to Fly Ash Notification, organised by CII on 27.02.09 at Delhi.

Mr Sanjeev Das, GM (CA) attended the Seminar on Denial of Open Access, organised by IIPPAI on 16.03.09 at Delhi.

Mr M Mukhopadhyay, Manager (QCI) from CDR attended the program on Waste Management Through 5S, 3M & Kaizen, organised by CII on 18.03.09 at Bhubaneswar.

Mr A C Ojha, Manager D (Quality) from JAJ & Mr B K Acharya, Sr Officer (Geology) from NCM attended the Nationall Symposium on Recent Trends & Developments in AnalyticAI Instrument & M, organised by Atomic Minerals Directorate from 18.03.09 to 20.03.09 at Hyderabad.

Mr R R Mohanty, Manger (Personnel) from BBS attended the Interaction Session Employees' Provident Fund & Pension Scheme, organised by CII on 02.04.09 at Bhubaneswar.

Mr Sujit Kumar Jena, Officer (Systems) from BBS attended the MDP on the winning edge, organised by Global Institute of Mgt from 10.04.09 to 11.04.09 at Bhubaneswar.

Mr A K Paramanik, Manager (Personnel) from SMC attended the program on Talent Retention & Management, organised by National HRD Network & NIPM from 25.04.09 to 26.04.09 at Bhubaneswar.

Mr S M Pattanaik, Manager (Prodn), Mr S K Rath, Asst Mngr (TQM) from BBS attended the 14th All Orissa Quality Circle Convention, organised by NALCO from 28.04.09 to 29.04.09 at Bhubaneswar.

Mr Piradi Satyam, GM (PP), Mr M Mukhopadhyay, Manager (QC) from CDR attended the program on Water Conservation: Unveiling Challenges, organised by CII on 30.04.09 at Bhubaneswar.

Mr R K Mishra, GM D (Min) from NCM, Mr S Bhargava, DGM (Mech) from SMC attended the Symposium on New Equipment New Technology Mgt & Safety, organised by Indian Mineral Industry Journal from 11.05.09 to 12.05.09 at Bhubaneswar.

Mr M Mukhopadhyay, Manager (QC) from CDR attended the Interactive Session with State Pollution Control Board, organised by CII on 21.05.09 at Bhubaneswar.

Mr D Bihari, Mgr (BRIQ&RMHS) from CDR attended the International Symposium on Waste, Energy & Environmentl Mgt of Mining & Mineral, organised by IAT&ES from 27.05.09 to 29.05.09 at Bhubaneswar.

Mr R R Mohanty, Manger (Personnel) from BBS attended the program on Managing people in Turbulent Time, organised by CII on 05.06.09 at Bhubaneswar.

Dr R N Murty, DGM (QC) from THV, Mr K V S Rao, Asst Manager (QC) from CDR attended the program on Industrial Pollution Control, organised by State Pollution Control Board from 22.06.09 to 27.06.09 at Bhubaneswar.

Mr Sanjeev Das, GM (CA) attended the program on Power Towards the Future - conference on Distribution Reforms, organised by CII on 23.06.09 at Kolkata.

Mr Y Mahanta, Foreman (Mining) from MAH, Mr Manmohan Pattanayak, Foreman (Electrical) from SMC, Mr Udayabhanu Sahoo, Ast Fmn (Mines) & Mr Karunakar Swain, Foreman (Mechanical) from NCM attended the program on Mines Supervisors HRD Program for Upgradation of Knowledge & Skill, organised by IIMCS from 26.06.09 to 28.06.09 at Bhubaneswar.

Mr D S Dalal, Ast Mgr (Prodn) from THV attended the program on Leadership Skill Development, organised by ASCI from 29.06.09 to 03.07.09 at Hyderabad.



## Pencil story

The Pencil Maker took the pencil aside, just before putting him into the box.

"There are 5 things you need to know," he told the pencil, "Before I send you out into the world. Always remember them and never forget, and you will become the best pencil you can be."

"One: You will be able to do many great things, but only if you allow yourself to be held in Someone's hand."

"Two: You will experience a painful sharpening from time to time, but you'll need it to become a better pencil."

"Three: You will be able to correct any mistakes you might make."

"Four: The most important part of you will always be what's inside."

"And Five: On every surface you are used on, you must leave your mark. No matter what the condition, you must continue to write."

The pencil understood and promised to remember, and went into the box with purpose in its heart.

Now replacing the place of the pencil with you. Always remember them and never forget, and you will become the best person you can be.

One: You will be able to do many great things, but only if you allow yourself to be held in God's hand. And allow other human beings to access you for the many gifts you possess.

Two: You will experience a painful sharpening from time to time, by going through various problems in life, but you'll need it to become a stronger person.

Three: You will be able to correct any mistakes you might make.

Four: The most important part of you will always be what's on the inside.

And Five: On every surface you walk through, you must leave your mark. No matter what the situation, you must continue to do your duties.

Allow this parable on the pencil to encourage you to know that you are a special person and only you can fulfill the purpose to which you were born to accomplish.

Never allow yourself to get discouraged and think that your life is insignificant and cannot make a change.

Patron: Jayant Misra  
Editor: R R Mohanty  
Associates: S S Das, G K Pattanayak  
A K Paramanik, M R Kar, C R Barma