



## Corporate Message

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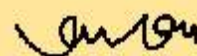
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Dear Colleagues,

International markets for ferro chrome and most other sectors continue to be in recovery mode, even four + years after the crisis of 2008. But things are no more uncertain today than they were in the past. What we need to do is manage uncertainty, by good operations and proactive strategy. We have finally sorted out ore movement from our Nuasahi mines, which will ease up raw material planning to a great extent. However, plant performance is not satisfactory; reasons for same notwithstanding. It is time to take responsibility and direct all energy to finding solutions. The 2<sup>nd</sup> 60 MW unit of 120 MW project would be commissioned and synchronized to grid by the time you read this. This was keenly awaited after delays in various stages of the project. Power generation at competitive cost, using lowest possible quality of coal is extremely important today. The advanced technology of 120 MW plant will help us to achieve that.

Our coal block project is making good progress and Team UCL is doing a commendable job in the trying circumstances associated with land acquisition. On the CSR front, 'Project Unnati' was initiated by BIPF, through a series of capacity building programmes for self help groups, which will directly benefit more than 500 women. We shall continue to engage in furthering social good, beyond compliance; to the best of our ability.

With best wishes,



(Jayant Misra)

Director (Corporate)



## New Organization Structure

IMFA adopted a new organization structure with effect from 1st April 2013, in order to push down authority, responsibility and accountability in a cascading manner and free up senior management bandwidth to focus on strategic priorities.

Based on the concept of “external facing business”, the newly formed Ferro Alloys Business Unit will be headed by Deepak Mohanty while the Power Business Unit will be led by B D Sahoo. Captive chromite mining, an essential aspect of IMFA's core competitiveness, will now come under the Ferro Alloys Business Unit so as to give the BU Head end-to-end responsibility.

The management team will be led by Subhrakant Panda, Managing Director & CEO. The BU Heads will report to Jayant Misra, Chief Operating Officer while Prem Khandelwal will be the Chief Financial Officer. Other executives in the new organisation structure are V K Agrawal, Executive Vice President - Mining; Dhananjaya Senapati, Vice President - Manufacturing (Ferro Alloys); Bijayanand Mohapatra, Vice President - Operations (Power); Sanjeev Das, Head - Corporate Affairs & Legal; Ashok Behera, Head - Projects; and Aashish Mishra, Head - Human Resources.

Excerpts from the Communication by Mr. Subhrakant Panda, MD, on the New Organization Structure:

“Our vision is to achieve superior growth while de-risking the business, become a preferred employer and be respected by stakeholders. As part of this exciting journey we have started Project ILA (Innovate, Lead, Accelerate) to build employee capability, instil a culture of high performance, optimise our operations and explore synergistic partnerships... Therefore, take full advantage of the opportunity and give your utmost to make it succeed.”



### MD's visit : SMC & NCM

Mr. Subhrakant Panda, Managing Director, IMFA, Mr. J K Misra, Director (Corporate), Mr. P Khandelwal, EVP (Finance) & CS, Mr. D. K. Mohanty, VP (Commercial) & senior executives from CHQ visited the Mines area to communicate about the Management's decision to introduce the new Organisation Structure at IMFA. Managing Director, Mr. Subhrakant Panda, conducted the session on the Organisation structure and also interacted with the Union Representatives. Executives from SMC & MMC and JKR participated in the programme. A similar session was also conducted by Mr. Panda and other executives at Nuasahi Chromite Mines on 19<sup>th</sup> February 2013.

## Face to Face : D.K Mohanthy (BU Head, Ferro Alloys)

Congratulations! What are your key priorities as Head, Ferro Alloys business ?

Thanks! It's a great responsibility & challenge to rise to the expectation of the confidence reposed in me by the management. My key priorities are to drive & ensure synergy across functions, gainful utilization of resources & de-bottlenecking for continual improvement to maximize top line (Turnover) & bottom line (Profit) for Ferro Alloys Business Unit.

What does the new JV with Posco mean for IMFA's Ferro Alloys business ?

The association with POSCO which started way back in 1999 with spot supply of small tonnage and subsequently supply against Long Term Contracts with Producer status, has now attained a new height of partnering & strategic alliance through JV. The JV means a lot for Ferro Alloy business as it not only helps in maintaining assured off take by POSCO, but also helps us in load maximization/furnace utilization.

What are the new initiatives undertaken (technology/process) to improve efficiency in the ferro alloys plant ?

We have already taken a few initiatives like load maximization in CCP-3 & 2 & utilization of coke fines in gainful manner and are working on extending the same to other furnaces. Going ahead, similar systematic approach for improved efficiency will be applied to other areas. Working towards absorption of new technologies for our future furnaces, we have made a pre-feasibility study for DC arc technology and are working on pelletisation technology.

What are the key challenges in mining and ferro alloys business? How do you plan to overcome these challenges?

Key challenges in mining & ferro alloys business at the moment are, issues related to statutory clearance to Mahagiri & Nuasahi mines as well as meeting chrome ore lumpy requirement. I am confident these issue will be overcome with the help of our Corporate Affairs team. In the meanwhile we have made alternate arrangements to meet our lumpy requirement through import route.

What are your other interests ? How do you balance between work and life ?

I like to play TT & cricket and spend time with people. I am a person who enjoys every moment of life whether at work , social gatherings, with family, or even when I am on the move.



## Face to Face : B D Sahoo (BU Head, Power)

Congratulations! How will your role as Head of Power Business be different from the earlier one ?

Thank you! As Site Head, Choudwar I had overall responsibility of Operations and Administration of both FA and Power facilities. As Head, Power BU, will empower me to look at the power business in it's entirety and develop power as a separate business vertical on stand-alone basis without sacrificing work synergy with other business vertical/s, like FA BU etc.

What are your key priorities ?

The immediate task at hand is to stabilize operation of both units of 120MW PP and eventually facilitate full capacity utilization, including of 30MW PP, to achieve scale of economy and optimize cost of generation in a challenging fuel (coal)supply scenario. The other areas of priority shall be " People Development" and Talent Management in Power BU.

With the commissioning of 120 MW CPP, IMFA will have excess power. How do you plan to use the excess power?

We are working in tandem with our FA BU for new capacity addition, to maximize in-house power consumption in our Furnaces at Choudwar and Therubali. However, these projects may take time. Meanwhile, some favourable development in Govt policy and regulatory environment is expected, which will provide greater opportunities for trading and sale of excess power to Gridco and other third parties.

What do you think are the implications of the changed organizational structure on the employees ?

The new Organisational restructuring has been envisioned to propel IMFA into the next trajectory of accelerated growth. It has been designed to empower people across all levels of the organization and create greater synergy which in turn will make the Organization more vibrant, transparent, creative and accountable.

What are the key challenges in the power sector ?

The power sector is currently saddled with multiple challenges linked to industry specific Govt policies and regulatory uncertainties. Huge power generation capacities, both CGP & Utilities, are remaining idle due to fuel supply bottlenecks, lack of industry-friendly policies & other structural issues on the one hand and the absence of a viable, market-driven power tariff regime on the other. Besides, overall economic slowdown has also lead to slow demand growth in power.

What do you enjoy doing most in your free time?

Mostly reading books and magazines and sometimes watching movies on TV.





## Event

### 42nd National Safety Week : CDR

The 42nd National Safety Week was observed at Indian Metals & Ferro Alloys Limited, Choudwar from 4<sup>th</sup> to 11<sup>th</sup> March'2013. Employees, contract laborers, school children and family members of employees participated in competitions held for Safety Slogans, Safety Essay, Safety posters (sit & draw), Safety Debate and Safety Quiz. Training programmes, in Electrical safety, Fire safety, Dental care, Health awareness & LPG safety for ladies, Environment Safety, OHSAS awareness, Welding –Gas cutting, Confined safety among contract employees were conducted by experienced faculty from other industries & Govt. institutions/statutory authorities. Dr. Malaya Ku. Pradhan, Dy Director Of Factories & Boilers ( Safety ), Odisha, addressed the Sr. Executives & Workers' representatives at the training programme .

On the opening day of National Safety Day, employees and children participated in a Safety march. Ms Archana Dash, Asst Director of Factories & Boilers, Zone-I, Cuttack, the Chief Guest, hoisted the Safety Flag. Safety oath was taken by the Chief Guest Ms. Archana Dash, Mr B D Sahoo, EVP and Mr B. Mohapatra, VP .

Various safety appliances, equipment for fire fighting, first-aid and pollution monitoring as also safety posters and working safety models were displayed at an exhibition organised in the Staff Club premises . An inter-school & Inter Department safety exhibition competition was held with models on road safety, fire safety, home safety and environment safety and films on safety were shown. The exhibition was open to employees, school children & guests from nearby industries.



Emergency Mock Drill competition was held among employees of CHP, PP(O),MMD, CCP & Unit-II. On the concluding day's function Er. H.S Mohanty, Director, Factories & Boilers, Govt. of Odisha, the Chief Guest, emphasized on the need for participation of all levels of employees, contract laborers & families in safety management. He appreciated the participation of school children, family members and Industrial Training Institutes .The Safety performance report-2013 was presented by the Sr. Manager, Safety. A short play on Safety was staged by the employees.

## Therubali

IMFA Therubali celebrated the 42nd National Safety Week(Dates). Safety banners and posters were displayed everywhere to create awareness among employees. On the inaugural day, Er A K Naik, Dy. Director of Factories & Boiler, Rayagada Zone, attended the function as Chief Guest, and unfurled the Safety flag. In his address to the gathering, he lay stress on the importance of adhering to safety measures at workplace. This was followed by the Safety Oath-taking. Mr K V Rao, Chief Safety, addressed the gathering, emphasizing on the implementation of the work permit system. Training programs on First-Aid, Work permit, Electrical Safety & Road Safety were also conducted for executives, staff and technicians.



## Mines Environment & Conservation Week , 2012-13 : SMC

Under the aegis of Indian Bureau of Mines, Bhubaneswar Region (2012-13), the 15<sup>th</sup> MEMC Week (Mines Environment & Mineral Conservation Week) was observed during 03.01.2013- 10.01.2013. A mines inspection team comprising of senior executives of different mines of Odisha - IBM, JSPL, Tata Steel, OMC, IRE, M/s Indrani Pattanaik, OMDC, M/s S. N. Mohanty, M/s BICO etc.- carried out inspection at Sukinda Mines under Group I and Mahagiri Mines under Group II. Various activities undertaken by mines, for conservation of minerals and to improve the environment in and around mines, were reviewed and analysed .

Students and teachers from nearby schools were invited and educated on the necessity and ways for protection of Mines Environment and conservation of minerals. The students also participated in competitions like Debate, Quiz &



Drawing, Posters and Debate competitions were also held for the employees.

The concluding meeting was held in the office premises. Mr. S Patni, GM (Mines) presided over the meeting in the presence of Mr. M K Samal, Mgr Mines, SMC, Mr. M. K. Pati, Sr. Mgr, Mines, MMC & Mr. K L Mishra, Mgr (Mines) and employees . Prizes were distributed to winners of both employees & school children . Local dignitaries like the Sarpanch, Zila Parishad member and Block Chairman of Zila Parishad also graced the occasion.



## Achievements

### Awards on 15<sup>th</sup> MEMC Week : SMC

On 2<sup>nd</sup> February 2013, at the concluding day function of 15th Mines Environment & Mineral Conservation Week, 2012-13, organised under the aegis of INDIAN BUREAU OF MINES, BBSR Region , Prizes were won the company in different categories.

#### Sukinda Mines Chromite -

- Waste Dump Management - 1st Prize
- Management of Subgrade Minerals - 2nd Prize

#### Mahagiri Mines Chromite -

- Noise, Vibration, Scientific Studies & Aesthetic Beauty - 1st Prize
- Air Quality Management - 1st Prize
- Reclamation / Rehabilitation - 2nd Prize
- Overall performance - 1st Prize



For the first time, Mr. Samerendra Swain, In-Charge Horticulture, SMC, was awarded the prestigious "Paryavaran Bandhu Award" in the Executive Category; the first of its kind for executives from any mines in Sukinda Chromite Zone. Merit prizes were also won for Slogan, Posters.

- Odia Slogan 1st Prize(SMC)- Mr. Samerendra Swain, Sr. Officer (Hort)
- Odia Poster 2nd Prize (MMC)- Mr. Samerendra Swain, Sr. Officer (Hort)
- Odia Poster 3rd Prize (MMC) - Anisha Ayach (D/o - Mr.M S Ayach, Foreman Mines)

### IMFA Joint Venture with Posco

IMFA has been a long term ferro chrome supplier to Posco for over a decade now. In order to further strengthen the relationship , a joint venture arrangement has been entered into with Posco under which the entire output of ferro chrome from our 30 MVA furnace at Choudwar will be purchased by Posco for the next 25 years. This is a landmark event in cementing relationship with a leading stainless steel manufacturer of the world.

### Reopening of Mines : NCM

By virtue of the directives received from the Dist Collector Keonjhar, mining operations at the Nuasahi Chromite Mines were kept in abeyance since 17<sup>th</sup> Feb 2012. However, after a gap of almost 11 months mining activities were resumed w.e.f. 7<sup>th</sup> Jan 2013. This was a much awaited development, which brought all round relief not only among the employees but also to the entire locality. All the employees , union representatives and the local people celebrated the day with fire crackers and distribution of sweets .



## Tete a Tete

With the arrival of the refreshing monsoon rains, Lord Jagannath and his Divine Siblings embark on their annual journey or Ratha Yatra. Setting off on huge wooden chariots pulled by a sea of humanity on the streets of Puri, the Yatra has become synonymous with the spiritual fervour of Odisha and its social fabric. This year Ratha Yatra falls on 10th July.

Italian by birth Dr. Ileana Citaristi has made Odisha her home. An exponent of both Odissi & Chhou Dance, Ileana has been living in Odisha since 1979, in close contact with the people, their language and culture. Her mentor in the Odissi is the renowned Guru, Padma Vibhushan Kelucharan Mohapatra and in Chhou, Guru Shri Hari Nayak. She holds a Doctorate in Philosophy with a thesis on 'Psychoanalysis and Eastern Mythology'.

Padmashree Dr. Ileana Citaristi speaks on what Lord Jagannath means to her.

Lord Jagannath for me ?

It is difficult for me to answer the question:

Why did you choose to be in Odisha of all places ?

I have not chosen, on the contrary I was chosen and by who else if not by Lord Jagannath who overlooks and presides with such care over whatever happens in this land.

Why did you decide to stay in Odisha ?

When I came here in 1979 I had planned to stay for a year but He decided - and I am still here after more than 30 years!

Do you worship Lord Jagannath ?

I don't do any special puja except practicing my dance. My dance is my religion, my sadhana my way of worship. I have never entered inside the temple at Puri but if I close my eyes I can visualise each part of it since it has been described to me in all its details by one of the devadasis (female servitor) of the Lord, who adopted me as her daughter. She introduced me to all the intricacies of the rituals inside and outside the temple in such a way that I can imagine and be a part of them.

My favourite Odia song is "Ahe nila saila"; I identify completely with the Muslim poet Sal Beg, an ardent devotee, who sings the glory of the Lord, outside the temple gate as he is forbidden entry due to his religion. When I dance it I feel I am really talking to Him asking Him to enter into my heart to put an end to my pain.

How would you describe your relationship with the Lord ?

I like to think about Lord Jagannath as a real friend, always present whenever needed. The fact that I cannot enter into His temple does not really affect me much; whenever I had occasion to enter into any Hindu temple, along with a feeling of wonder and mystery I always felt also a sort of disappointment. I felt one could not concentrate or have real moment of intimacy with the deity due to the continuous flow of people and rush which one experienced. I imagine this kind of intimacy only the devadasi were able to get when in the night, before the Lord would go to sleep, they would be alone with him singing for Him songs from the Geeta Govinda.

I feel fortunate to have come to this land and to have been able to learn some of these songs from the legendary Guru Kelucharan Mohapatra; himself a great devotee of the Lord. Whenever I dance to any song from the Gita Govinda, I feel connected to the ancient culture of the land of Odisha and part of the great family of Lord Jagannath who has accepted me as one of His daughters.

"Jagannatha swami nayana pathagami bhavatu me."





## Beyond Work - Touching Lives

### Project Unnati : BIPF

The Foundation is attempting to entrust the responsibility of social and economic transformation of women, in their own hands, through capacity-building . With an integrated self-help approach i.e. finance & livelihood training, micro finance and market linkages, the foundation aims to transform the lives of women in underdeveloped areas.



Through “Project Unnati” the Foundation has initiated a series of capacity building programme for 50 Women Self Help Groups of Angul and Keonjhar Districts in the month of January 2013. A total of 600 Women will be directly benefitted by this initiative. These SHGs will act as special purpose vehicles to address diverse issues like literacy, family welfare, health and nutrition. These SHGs will be given training on Health & Nutrition, for high human development value leading to a healthy society with strong & efficient human resources.

### Drinking Water facilities at Choudwar : BIPF

Tapping the underground water through bore wells and tube wells, the Foundation provided drinking water facility to 1400 peoples in Choudwar area. In the first effort a bore-well was dug at San Chanchua and Bad Chanchua Village of Nakhara Panchayat of Chowdwar. Water is being supplied to the two villages through 12 stand points. Mr. Prabhat Ranjan Biswal, MLA, Choudwar-Cuttack inaugurated the programme in January 2013. In the second phase 2 tube wells were inaugurated by Mr. Prabhat Ranjan Biswal, MLA, Choudwar-Cuttack at the OTM colony of the Choudwar block.







## Foundation day of Bansidhar & Ila Panda Foundation Celebration

Bansidhar & Ila Panda Foundation celebrated its 2<sup>nd</sup> Foundation Day at Sukinda on 14 March 2013. Ms Shaifalika Panda, CEO, BIPF, Mr T C Hota, EVP, BIPF, Ms Nirmala Gupta, VP, Projects, BIPF, Mr V.K. Agrawal, EVP, Mines, IMFA along with all site representatives and executives of IMFA & BIPF attended the event. The objective, vision and mission of BIPF were discussed at length.

A health camp was organized at the Kaduabandi UGME School of Kankadapal Gram Panchayat of Keonjhar District. More than 450 patients were treated and got free medicine. Mrs. Shafalika Panda, CEO, Bansidhar & Ila Panda Foundation had elaborate discussion with the doctors about the patients requirements. Talking to the participants of the camp Ms Panda said "health is an important issue. We have taken steps to provide regular health camps in remote areas which are difficult to access. The program which will start soon will provide the communities with essential and necessary medical care". Later she discussed with the Zilla Parisad Member, Block chairman and Sarpanch on health and education related issues in the area.



## Free Ayurvedic Health Camp : ANGUL

A Free Ayurvedic Health Camp was held on 07.03.2013 at Benagadia village (near our proposed railways siding). Sub-Collector, Angul. Sri Sudarshan Parida, OAS-I inaugurated the camp in presence of Shri Sanjeev Das, Director, UCL. Dr Satyanarayan Singh Samant & Dr (Smt) Sujata Pradhan attended as physicians for medical check-up of the patients in the camp. Free medicine was distributed to the patients who attended the camp in the village. More than 500 patients had attended the camp. All the staff members of UCL were present & provided necessary logistic support for the camp under the guidance of Shri Sanjeev Das, Director, UCL.

### Community Development : Therubali

Dr. Suresh Kumar, an Eye specialist conducted a free eye check-up camp that was organized at the IMFA Hospital at Therubali. Close to 100 patients from Rayagada and near by villages attended the camp. 14 patients were operated at the Government Hospital.



### Health Check-up Camp : SMC

A Health check-up camp was organized at village Arbi under Badakhilapadar Grampanchayat. Dr P K Kar, Sr. Manager (Medical) along with the para medical staff of IMFA Hospital supported by Dr Sailaja from PHC, Kolnara treated the people for various ailments and gave away free medicine. Clothes and sarees were also distributed to the elderly tribal people in the village.

### Domestic Animal Treatment Camp : SMC

Domestic animal treatment camp was conducted at Bambilo under Kuhika G.P on 27.02.2013. Dr. Saroj Kumar Pani, VAS (Sukinda) with LI's & Gomitras carried out the treatment camp.

About 600nos of cattles, Goats, buffaloes got treatment in the camp. Political dignitaries like Mrs. Bhagabti Mahanta inaugurated the camp in presence of Mr. Deepak Kumar Nayak, Sarapanch, Kuhika G.P, Mr. Bharat Ch Mahanta, Ex. Sarapanch, Kuhika, Mrs. Sushama Nayak, Sarapanch, Raansol G.P, Mrs. Pramila Pradhan, Smiti Sabhya, Chingudipal G.P, Local leaders and villagers.





### Inauguration Open-air Theatre : Angul

An Open-air Theatre was constructed at Women's College, Angul, by Utkal Coal Limited. The stage was officially inaugurated by Chief Guest Sri Pradip Kumar Amat, Hon'ble Speaker of Odisha Legislative Assembly on 30.01.2013, during the College's Annual function. Shri Rajani Kant Singh, Hon'ble Minister of Steel & Mines, GoO & Shri Sanjeev Das, Director, UCL were the Guest of Honour at the function.



### Distribution of School Bags : Angul

Shri Sanjeev Das, Director, Utkal Coal Ltd. Distributed School bags to the children of an orphanage situated in Talataila village on the way to our R&R colony, Jamunali & Officers colony on 31.01.2013. A total of 80 school bags were distributed to the children who receive help from time to time.

### Disaster Management for Fire Affected People at Anandpur : NCM

There was a major fire outbreak at Badadanda Sahi, Anandpur on 4th March'2013, where 16 families consisting of 61 members were severely affected. Houses and belongings were burnt to ashes. On the request of the Sub-Collector, Anandpur, our CD and Liaison dept had immediately rushed to the spot with relief materials like kitchen items such as utensils, plates, cups, mugs, nets, stove & kerosene etc. The set of materials were distributed to all the fire affected victims. The timely help bringing immediate relief to the affected people was highly appreciated by the District Administration, the victims and the people in the area.



### Community Development Programme : SMC

1. Water Supply Project : Supply of drinking Water from Natural stream at Bamnagar of Pimpudia G.P has completed in all respect with constructing new water tank and laying of pipes.

2. SHG management training was conducted at Chingudipal Panchayat office, Chingudipal. 14 SHG Groups of Chingudipal G.P participated in the programme. Mrs. Bhagabati Mahanta, Chairman, Sukinda Block inaugurated the programme. Mr. Ramaknata Panda, Director (NGO - Freedom) carried out the training programme.



3. First-aid medicine and surgical items were distributed to 18 nos of schools and 05 nos club.

4. Sports materials were distributed to 15 nos of Club and 02 nos of schools within the buffer zone.

5. The colouring & wall painting (of BIPF) of old community halls, rest shed & village mandaps have been completed in all respect during this quarter.

6. 02 nos of village mandap work have been completed at Kalarangi of Ransol G.P & Nattor of Chingudipal G.P.

7. Extension of classroom at Ashokjhar Highschool, Betiahat under Lembo G.P has been completed in all respect during this quarter.



### Community Development Activities : Therubali

Ceiling fans were distributed to the Sevashram school, Khedapada to provide some respite from the heat to the students.

Drinking water facilities was provided to the IMFAL Campus High School, Therubali.

As a part of our community development, IMFA constructed bathrooms for females at villages D P Camp, Arbi and Binisapur.

In villages D P Camp, Kumar colony, Relibadigaon and Gujalpadu, Tubewell with complete platforms were installed.

A Tailoring Training program was conducted for ladies from nearby villages, enabling them to be financially independent and to maintain their livelihood.





## Matter of the Spirit

### Saraswati Puja :SMC

Goddess Saraswati is hailed as the Goddess of Learning and the Arts. Saraswati Puja was observed at the Staff Recreational Centre at SMC as well as at Mahagiri Enclave club on 15.02.2013. Prayers & Puspanjali (flowers) were offered to Mother Saraswati.

### Saraswati Puja : NCM

Saraswati Puja was celebrated on 15th February'2013 at N C Mines Camp Premises and also at BVN School. The employees, teachers and tiny tots offered prayer and puspanjali to the Goddess of learning with much devotion.



### Saraswati Puja : CDR

The Ladies Club of Colony No.1 celebrated Saraswati Puja on 15.02.2013 at the Staff Club. Employees along with their family members attended puja and offered Pushpanjali to the Goddess of Learning. In the evening Ladies Club presented a colourful cultural programme comprising of record dance, songs & a comic play which was followed by dinner.

Saraswati Puja(Therubali) was celebrated on 15.2.2013 at Chinmaya Vidyalaya, IMFAL Campus High School & IMFAL Primary School with great enthusiasm and devotion. Prayer and puspanjali was offered by the students to the 'Goddess of Learning'. Employees, parents and students participated in the celebration. In the evening a 'Bhajana Sandhya' was organized at Chinmaya Vidyalaya.



### Maha Shivaratri : CDR

Mahasivaratri was celebrated at Champakeswar temple on 10.03.2013. Devotees from colonies and nearby areas visited the temple. Mr Sunil Krishna Dash performed the rituals of Karta. In the evening in-house melody team Sangeet Prativa presented non-stop bhajan till midnight. Mahadeep was lighted on the temple at mid-night.

At NCM Mahasivaratri was celebrated at Nilakantheswar Temple. At night devotees thronged to watch the "Mahadeepa" being lighted on the temple Shikhar.

'Maha Shivaratri' was celebrated at Laxmi Narayan Temple at Therubali. Devotees from near by villages joined in the worship. At 11.00 pm 'Mahadeepa' was lifted for darshan of devotees. On this occasion, Bhajan program was staged by Sargam Melody.



### Pratistha Divas of Sriram Temple : CDR

Pratistha Divas of Sriram Temple was celebrated on dt.29.03.2013 Mrs & Mr Pradiyut Ku Panda of Charge Chrome(BQP) dept performed the rituals as Karta & Karti. A Bhajan Sandhya was presented by Sangeet Prativa team. In the evening Large number of employees, their family members & local devotees visited the temple on this occasion.



### Holi celebration : Therubali

Holi, the festival of colors, was celebrated on 28.03.2013 with much enthusiasm. Employees and family members played with colors and exchanged greeting. A variety of entertainment programs was organized by the members of the IMFA Club, followed by lunch.

"Dolo Purnima" was celebrated at Shri Laxmi Narayan Temple on 8.3.2012. A Bhajana program was staged by Laxmi Narayan Bhajana Mandali. Devotees from adjoining colonies witnessed the puja which was followed by Prasad Sevan.

### Holi Celebrated at Mines : NCM

Holi, the festival of colours was celebrated in the mines on 28th March'2013. Colony inmates including employees moved around the colony premises to greet each other with colours & sweets.

### Holi : SMC

Employees at the mines celebrated "Holi", the traditional festival of colours, with great spirit and enthusiasm. Employees rejoiced and exchanged "colours" and holi greetings. This was followed by lunch.

### Holi: CDR

Holi was celebrated at both the colonies of IMFA by members of the IMFA Staff Club. They participated in a musical procession and smeared colours on each others. In the evening a musical programme was organised by the Staff Club, followed by dinner.





## Sportsline

### Inter unit day and night Cricket tournament: (CDR)

Inter unit day and night Cricket tournament was held on 02.02.2013 among the CHQ, Mines, Therubali, ORTEL, UMSL and Choudwar. The winner and runners up were the Mines Team and Choudwar team respectively.



### Sports : SMC

For the third consecutive year Mines the Division retained their position at the top by winning the Champions Trophy in the INTER UNIT CRICKET Tournament held on 02<sup>nd</sup> February 2013 at CDR. In the Final match the Mines Division team defeated the CDR team. Their victory was the result of team effort and reasserted their superiority in all aspects of the game like bowling, batting & fielding.

### Volley Ball Tournament Organised at Nuasahi :

An Inter Unit Volleyball Tournament was organised at N C M on 1st March'2013. Four teams, namely, CHQ, BBSR, Therubali, Choudwar and Mining Division had participated in the competition. Mr. V K Agarwal, SVP(Mines) inaugurated the event. Therubali team headed by Mr. D R Dash won the event by one side defeating Choudwar team in the finals. Mr. Guchi from Therubali team had displayed a splendid performance in the entire tournament and received "the man of the tournament" award. The event was successfully coordinated by Mr. G K Pattanayak and team.



## Great Going



Pratyush Ranjan Sahu, s/o - Mr. Pratap K. Sahu, Confidential Secy. to VP, Mfg (FA) & Executive In-Charge, CDR, passed 10th Examination CBSE 2013, Kendriya Vidyalaya (ARC), Charbatia, CGPA- 10.



Amruta Sahu, d/o - Mr. Manoj K. Sahu, Sr. Manager , HSE & Compliance, CDR, passed 10th Examination 2013, Vikash Residential School, Bargarh. CGPA- 10.



Eva Ipsita, d/o - Mrs. Puspanjali Roul, Telephone Operator, Admn Dept, CDR, passed 10th CBSE. DAV Public School, Cuttack, CGPA- 10.



Piyus Tripathy, s/o - Debashish Tripathy, Power Plant, IMFA Choudwar, passed 10th CBSE, DAV Public School, CDA Sector 6, Cuttack, CGPA-10.



Sujit Sahoo, s/o - A.K.Sahoo, DGM (Mech), CHP,PP , Passed - 10th, CBSE, D.A.V Public School, CDA, Cuttack, CGPA-10 (95%)



Amlan Mohanty, s/o - Deepak Ku Mohanty, Vice President, Ferro Alloys, IMFA, passed 10th Examination CBSE 2013, DAV Public School, Chandrasekharpur, Bhubaneswar, CGPA 10



Anwesh Ansumaan Mohapatra, s/o : - Prabhat Ku Mohapatra, Sr. Accounts Officer, Accounts Dept. Therubali, passed - Class X, CBSE, 2011-13, School - Chinmaya Vidyalaya, Therubali, Grade Point - CGPA - 9.8.



Erica Dash, d/o - Mr. Akshaya Kumar Dash, Senior Vice President, UMSL passed class XII, CBSE, DAV Public School, Chandrasekharpur, BBSR, secured 94% .



Sasmita Kar, d/o - Mr Harprasad Kar, Supervisor-1, Materials Management Dept, passed 10th CBSE, DAV School, Pokhariput, BBSR, CGPA -9.4.



Aradhana Sahoo, d/o - Mr. Hari Sahoo, Officer HR, CHQ, passed HSC Examination 2013, Saraswati Sishu Vidhya Mandir, Bhubaneswar. Secured 94% .



Parthasarathi Kar, s/o - Mr Kalachand Kar, Asst. Materials Management Dept, CDR, passed 10th CBSE. Kalanga Public High School, Choudwar , secured 93%.



Debipada Chatterjee, s/o- Shyamapada Chatterjee, passed 10th ICSE, St. Joseph's High School, BBSR, secured- 92.33.



Aurobindo Pahi, s/o - BN Pahi, Clerk in MMD, Jajpur Road IMFA, Passed - Class X, BSE Odisha 2013, Secured - 90.83%, Saraswati Vidyamandir, Jajpur Road



Deepak Pani, s/o-Debendra Ku Pani, Asst. Officer Admn, Therubali, passed Class XII CBSE, Chinmaya Vidyalaya, Therubali, secured- 90.8%

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