

FORM NO. MGT-7

[Pursuant to sub-Section(1) of section 92 of the Companies Act, 2013 and sub-rule (1) of rule 11of the Companies (Management and Administration) Rules, 2014]



सत्यमेव जयते

Annual Return (other than OPCs and Small Companies)

Form language English Hindi

Refer the instruction kit for filing the form.

I. REGISTRATION AND OTHER DETAILS

(i) * Corporate Identification Number (CIN) of the company

L27101OR1961PLC000428

Pre-fill

Global Location Number (GLN) of the company

* Permanent Account Number (PAN) of the company

AAACI4818F

(ii) (a) Name of the company

INDIAN METALS AND FERRO A

(b) Registered office address

IMFA BUILDING BOMIKHAL
RASULGARH
BHUBANESWAR
Orissa
751010

(c) *e-mail ID of the company

secretarial@imfa.in

(d) *Telephone number with STD code

06742611000

(e) Website

(iii) Date of Incorporation

20/11/1961

(iv)	Type of the Company	Category of the Company	Sub-category of the Company
	Public Company	Company limited by shares	Indian Non-Government company

(v) Whether company is having share capital

Yes

No

(vi) *Whether shares listed on recognized Stock Exchange(s)

Yes

No

(a) Details of stock exchanges where shares are listed

S. No.	Stock Exchange Name	Code
1	BSE LIMITED	1
	NATIONAL STOCK EXCHANGE OF INDIA LIMITED	1,024

(b) CIN of the Registrar and Transfer Agent

Pre-fill

Name of the Registrar and Transfer Agent

IN HOUSE

Registered office address of the Registrar and Transfer Agents

IMFA Building, Bomikhal, Rasulgarh, Bhubaneswar-751010, Odisha

(vii) *Financial year From date (DD/MM/YYYY) To date (DD/MM/YYYY)

(viii) *Whether Annual general meeting (AGM) held Yes No

(a) If yes, date of AGM

(b) Due date of AGM

(c) Whether any extension for AGM granted

Yes No

II. PRINCIPAL BUSINESS ACTIVITIES OF THE COMPANY

*Number of business activities

S.No	Main Activity group code	Description of Main Activity group	Business Activity Code	Description of Business Activity	% of turnover of the company
1	C	Manufacturing	C7	Metal and metal products	100

III. PARTICULARS OF HOLDING, SUBSIDIARY AND ASSOCIATE COMPANIES (INCLUDING JOINT VENTURES)

*No. of Companies for which information is to be given

Pre-fill All

S.No	Name of the company	CIN / FCRN	Holding/ Subsidiary/Associate/ Joint Venture	% of shares held
1	IMFA ALLOYS FINLEASE LIMITE	U65990OR2009PLC011366	Subsidiary	76
2	UTKAL COAL LIMITED	U74899DL1998PLC068120	Subsidiary	79.2

3	Indmet Mining Pte Ltd (Singapore)		Subsidiary	100
4	PTSuber Rahayu Indah (Indonesia)		Subsidiary	70
5	FERRO CHROME PRODUCERS / PT FERRO CHROME PRODUCERS	U74999DL2016NPL306632	Associate	33.33

IV. SHARE CAPITAL, DEBENTURES AND OTHER SECURITIES OF THE COMPANY

(i) *SHARE CAPITAL

(a) Equity share capital

Particulars	Authorised capital	Issued capital	Subscribed capital	Paid up capital
Total number of equity shares	60,000,000	53,954,106	53,954,106	53,954,106
Total amount of equity shares (in Rupees)	600,000,000	539,541,060	539,541,060	539,541,060

Number of classes

1

Class of Shares	Authorised capital	Issued capital	Subscribed capital	Paid up capital
Equity				
Number of equity shares	60,000,000	53,954,106	53,954,106	53,954,106
Nominal value per share (in rupees)	10	10	10	10
Total amount of equity shares (in rupees)	600,000,000	539,541,060	539,541,060	539,541,060

(b) Preference share capital

Particulars	Authorised capital	Issued capital	Subscribed capital	Paid-up capital
Total number of preference shares	350,000	0	0	0
Total amount of preference shares (in rupees)	35,000,000	0	0	0

Number of classes

1

Class of shares	Authorised capital	Issued capital	Subscribed capital	Paid up capital
Preference				
Number of preference shares	350,000	0	0	0
Nominal value per share (in rupees)	100	100	100	100
Total amount of preference shares (in rupees)	35,000,000	0	0	0

(c) Unclassified share capital

Particulars	Authorised Capital
Total amount of unclassified shares	0

(d) Break-up of paid-up share capital

Class of shares	Number of shares			Total nominal amount	Total Paid-up amount	Total premium
	Physical	DEMAT	Total			
Equity shares						
At the beginning of the year	1,971,140	25,005,913	26977053	269,770,530	269,770,530	
Increase during the year	1,957,189	25,019,864	26977053	269,770,530	269,770,530	0
i. Public Issues	0	0	0	0	0	0
ii. Rights issue	0	0	0	0	0	0
iii. Bonus issue	1,957,189	25,019,864	26977053	269,770,530	269,770,530	
iv. Private Placement/ Preferential allotment	0	0	0	0	0	0
v. ESOPs	0	0	0	0	0	0
vi. Sweat equity shares allotted	0	0	0	0	0	0
vii. Conversion of Preference share	0	0	0	0	0	0
viii. Conversion of Debentures	0	0	0	0	0	0
ix. GDRs/ADRs	0	0	0	0	0	0
x. Others, specify						
Decrease during the year	0	0	0	0	0	0
i. Buy-back of shares	0	0	0	0	0	0
ii. Shares forfeited	0	0	0	0	0	0
iii. Reduction of share capital	0	0	0	0	0	0
iv. Others, specify						
At the end of the year	3,928,329	50,025,777	53954106	539,541,060	539,541,060	
Preference shares						

At the beginning of the year	0	0	0	0	0	
Increase during the year	0	0	0	0	0	0
i. Issues of shares	0	0	0	0	0	0
ii. Re-issue of forfeited shares	0	0	0	0	0	0
iii. Others, specify						
Decrease during the year	0	0	0	0	0	0
i. Redemption of shares	0	0	0	0	0	0
ii. Shares forfeited	0	0	0	0	0	0
iii. Reduction of share capital	0	0	0	0	0	0
iv. Others, specify						
At the end of the year	0	0	0	0	0	

ISIN of the equity shares of the company

(ii) Details of stock split/consolidation during the year (for each class of shares)

Class of shares		(i)	(ii)	(iii)
Before split / Consolidation	Number of shares			
	Face value per share			
After split / Consolidation	Number of shares			
	Face value per share			

(iii) Details of shares/Debentures Transfers since closure date of last financial year (or in the case of the first return at any time since the incorporation of the company) *

Nil

[Details being provided in a CD/Digital Media]

Yes No Not Applicable

Separate sheet attached for details of transfers

Yes No

Note: In case list of transfer exceeds 10, option for submission as a separate sheet attachment or submission in a CD/Digital Media may be shown.

Date of the previous annual general meeting	<input type="text"/>
---------------------------------------------	----------------------

Date of registration of transfer (Date Month Year)	<input type="text"/>
----------------------------------------------------	----------------------

Type of transfer	<input type="text"/>	1 - Equity, 2- Preference Shares,3 - Debentures, 4 - Stock
------------------	----------------------	------------------------------------------------------------

Number of Shares/ Debentures/ Units Transferred	<input type="text"/>	Amount per Share/ Debenture/Unit (in Rs.)	<input type="text"/>
-------------------------------------------------	----------------------	-------------------------------------------	----------------------

Ledger Folio of Transferor	<input type="text"/>
----------------------------	----------------------

Transferor's Name	<input type="text"/>	<input type="text"/>	<input type="text"/>
	Surname	middle name	first name

Ledger Folio of Transferee	<input type="text"/>
----------------------------	----------------------

Transferee's Name	<input type="text"/>	<input type="text"/>	<input type="text"/>
	Surname	middle name	first name

Date of registration of transfer (Date Month Year)	<input type="text"/>
----------------------------------------------------	----------------------

Type of transfer	<input type="text"/>	1 - Equity, 2- Preference Shares,3 - Debentures, 4 - Stock
------------------	----------------------	------------------------------------------------------------

Number of Shares/ Debentures/ Units Transferred	<input type="text"/>	Amount per Share/ Debenture/Unit (in Rs.)	<input type="text"/>
-------------------------------------------------	----------------------	-------------------------------------------	----------------------

Ledger Folio of Transferor		<input type="text"/>		
Transferor's Name	<input type="text"/>	<input type="text"/>	<input type="text"/>	
	Surname	middle name	first name	
Ledger Folio of Transferee		<input type="text"/>		
Transferee's Name	<input type="text"/>	<input type="text"/>	<input type="text"/>	
	Surname	middle name	first name	

(iv) *Debentures (Outstanding as at the end of financial year)

Particulars	Number of units	Nominal value per unit	Total value
Non-convertible debentures	0	0	0
Partly convertible debentures	0	0	0
Fully convertible debentures	0	0	0
Total			0

Details of debentures

Class of debentures	Outstanding as at the beginning of the year	Increase during the year	Decrease during the year	Outstanding as at the end of the year
Non-convertible debentures	0	0	0	0
Partly convertible debentures	0	0	0	0
Fully convertible debentures	0	0	0	0

(v) Securities (other than shares and debentures)

0

Type of Securities	Number of Securities	Nominal Value of each Unit	Total Nominal Value	Paid up Value of each Unit	Total Paid up Value
Total	<input type="text"/>		<input type="text"/>		<input type="text"/>

V. *Turnover and net worth of the company (as defined in the Companies Act, 2013)

(i) Turnover

25,754,196,683

(ii) Net worth of the Company

17,008,641,060

VI. (a) *SHARE HOLDING PATTERN - Promoters

S. No.	Category	Equity		Preference	
		Number of shares	Percentage	Number of shares	Percentage
1.	Individual/Hindu Undivided Family				
	(i) Indian	1,940,448	3.6	0	
	(ii) Non-resident Indian (NRI)	646,128	1.2	0	
	(iii) Foreign national (other than NRI)	0	0	0	
2.	Government				
	(i) Central Government	0	0	0	
	(ii) State Government	0	0	0	
	(iii) Government companies	0	0	0	
3.	Insurance companies	0	0	0	
4.	Banks	0	0	0	
5.	Financial institutions	0	0	0	
6.	Foreign institutional investors	0	0	0	
7.	Mutual funds	0	0	0	
8.	Venture capital	0	0	0	
9.	Body corporate (not mentioned above)	1,216,156	2.25	0	
10.	Others Trust	27,860,980	51.64	0	
	Total	31,663,712	58.69	0	0

Total number of shareholders (promoters)

7

(b) *SHARE HOLDING PATTERN - Public/Other than promoters

S. No.	Category	Equity		Preference	
		Number of shares	Percentage	Number of shares	Percentage

1.	Individual/Hindu Undivided Family				
	(i) Indian	8,698,980	16.12	0	
	(ii) Non-resident Indian (NRI)	372,204	0.69	0	
	(iii) Foreign national (other than NRI)	106	0	0	
2.	Government				
	(i) Central Government	224	0	0	
	(ii) State Government	0	0	0	
	(iii) Government companies	0	0	0	
3.	Insurance companies	0	0	0	
4.	Banks	288	0	0	
5.	Financial institutions	0	0	0	
6.	Foreign institutional investors	576,848	1.07	0	
7.	Mutual funds	3,324	0.01	0	
8.	Venture capital	0	0	0	
9.	Body corporate (not mentioned above)	12,049,461	22.33	0	
10.	Others Public	588,959	1.09	0	
	Total	22,290,394	41.31	0	0

Total number of shareholders (other than promoters)

41,047

**Total number of shareholders (Promoters+Public/
Other than promoters)**

41,054

(c) *Details of Foreign institutional investors' (FIIs) holding shares of the company

1

Name of the FII	Address	Date of Incorporation	Country of Incorporation	Number of shares held	% of shares held
As per attached FII Shareholding	As per attached FII Shareholding			576,848	1.07

VII. *NUMBER OF PROMOTERS, MEMBERS, DEBENTURE HOLDERS
(Details, Promoters, Members (other than promoters), Debenture holders)

Details	At the beginning of the year	At the end of the year
Promoters	7	7
Members (other than promoters)	32,800	41,047
Debenture holders	0	0

VIII. DETAILS OF DIRECTORS AND KEY MANAGERIAL PERSONNEL

(A) *Composition of Board of Directors

Category	Number of directors at the beginning of the year		Number of directors at the end of the year		Percentage of shares held by directors as at the end of year	
	Executive	Non-executive	Executive	Non-executive	Executive	Non-executive
A. Promoter	2	0	2	0	2.4	0
B. Non-Promoter	2	6	1	5	0	0
(i) Non-Independent	2	1	1	2	0	0
(ii) Independent	0	5	0	3	0	0
C. Nominee Directors representing	0	0	0	0	0	0
(i) Banks & FIs	0	0	0	0	0	0
(ii) Investing institutions	0	0	0	0	0	0
(iii) Government	0	0	0	0	0	0
(iv) Small share holders	0	0	0	0	0	0
(v) Others	0	0	0	0	0	0
Total	4	6	3	5	2.4	0

Number of Directors and Key managerial personnel (who is not director) as on the financial year end date

10

(B) (i) *Details of directors and Key managerial personnel as on the closure of financial year

Name	DIN/PAN	Designation	Number of equity share(s) held	Date of cessation (after closure of financial year : If any)
NALINI RANJAN MOHA	00237732	Director	0	

Name	DIN/PAN	Designation	Number of equity share(s) held	Date of cessation (after closure of financial year : If any)
BAIJAYANT PANDA	00297862	Whole-time director	646,128	
SUBHRAKANT PANDA	00171845	Managing Director	647,240	
CHITTA RANJAN RAY	00241059	Whole-time director	92	
STEFAN GEORG AMR	06996186	Director	0	
SUDHIR PRAKASH MA	00173775	Director	0	
BIJOY KUMAR DAS	00179886	Director	0	
LATHA RAVINDRAN	08711691	Director	0	
PREM KHANDELWAL	AENPK4328N	CFO	0	
PREM KHANDELWAL	AENPK4328N	Company Secretary	480	

(ii) Particulars of change in director(s) and Key managerial personnel during the year

5

Name	DIN/PAN	Designation at the beginning / during the financial year	Date of appointment/ change in designation/ cessation	Nature of change (Appointment/ Change in designation/ Cessation)
RABINARAYAN MISRA	00146138	Director	25/07/2021	Cessation on retirement on completion
NALINI RANJAN MOHAPATRA	00237732	Director	25/07/2021	Cessation by retirement on completion
NALINI RANJAN MOHAPATRA	00237732	Additional director	26/07/2021	Appointed as Non-Executive and Non-Independent Director
NALINI RANJAN MOHAPATRA	00237732	Director	04/09/2021	Change in designation
JAYANT KUMAR MISRA	00146526	Whole-time director	27/10/2021	Cessation by retirement

IX. MEETINGS OF MEMBERS/CLASS OF MEMBERS/BOARD/COMMITTEES OF THE BOARD OF DIRECTORS

A. MEMBERS/CLASS /REQUISITIONED/NCLT/COURT CONVENED MEETINGS

Number of meetings held

3

Type of meeting	Date of meeting	Total Number of Members entitled to attend meeting	Attendance	
			Number of members attended	% of total shareholding
Annual General Meeting	24/07/2021	35,606	44	68.58
Postal Ballot	04/09/2021	35,856	176	67.15
Postal Ballot	30/12/2021	36,112	143	67.56

B. BOARD MEETINGS

*Number of meetings held

5

S. No.	Date of meeting	Total Number of directors associated as on the date of meeting	Attendance	
			Number of directors attended	% of attendance
1	09/06/2021	10	10	100
2	24/07/2021	10	8	80
3	26/10/2021	9	9	100
4	26/11/2021	8	7	87.5
5	27/01/2022	8	8	100

C. COMMITTEE MEETINGS

Number of meetings held

29

S. No.	Type of meeting	Date of meeting	Total Number of Members as on the date of the meeting	Attendance	
				Number of members attended	% of attendance
1	AUDIT COMM	09/06/2021	3	3	100
2	AUDIT COMM	24/07/2021	3	3	100
3	AUDIT COMM	26/10/2021	3	3	100
4	AUDIT COMM	27/01/2022	3	3	100
5	NOMINATION	09/06/2021	4	4	100
6	NOMINATION	24/07/2021	4	4	100
7	CSR COMMIT	08/06/2021	4	4	100
8	CSR COMMIT	23/07/2021	4	4	100
9	CSR COMMIT	25/10/2021	4	4	100

S. No.	Type of meeting	Date of meeting	Total Number of Members as on the date of the meeting	Attendance	
				Number of members attended	% of attendance
10	CSR COMMIT	27/01/2022	3	3	100

D. *ATTENDANCE OF DIRECTORS

S. No.	Name of the director	Board Meetings			Committee Meetings			Whether attended AGM held on
		Number of Meetings which director was entitled to attend	Number of Meetings attended	% of attendance	Number of Meetings which director was entitled to attend	Number of Meetings attended	% of attendance	26/07/2022
								(Y/N/NA)
1	NALINI RANJAN	5	5	100	9	9	100	Yes
2	BAIJAYANT PAND	5	4	80	0	0	0	No
3	SUBHRAKANT PAND	5	5	100	17	6	35.29	Yes
4	CHITTA RANJAN	5	5	100	21	20	95.24	Yes
5	STEFAN GEORGE	5	3	60	0	0	0	Yes
6	SUDHIR PRAKASH	5	5	100	11	11	100	Yes
7	BIJOY KUMAR	5	5	100	10	10	100	Yes
8	LATHA RAVINDRAN	5	5	100	10	10	100	Yes

X. *REMUNERATION OF DIRECTORS AND KEY MANAGERIAL PERSONNEL

Nil

Number of Managing Director, Whole-time Directors and/or Manager whose remuneration details to be entered

4

S. No.	Name	Designation	Gross Salary	Commission	Stock Option/ Sweat equity	Others	Total Amount
1	BAIJAYANT PAND	Whole-time director	31,610,356	172,476,499	0	0	204,086,855
2	SUBHRAKANT PAND	Managing Director	38,562,070	172,476,499	0	0	211,038,569
3	CHITTA RANJAN R	Whole-time director	9,582,391	0	0	0	9,582,391
4	JAYANT KUMAR M	Whole-time director	10,238,845	0	0	0	10,238,845
	Total		89,993,662	344,952,998	0	0	434,946,660

Number of CEO, CFO and Company secretary whose remuneration details to be entered

1

S. No.	Name	Designation	Gross Salary	Commission	Stock Option/ Sweat equity	Others	Total Amount
1	PREM KHANDELW	CFO & Compan	10,466,324	0	0	0	10,466,324
	Total		10,466,324	0	0	0	10,466,324

Number of other directors whose remuneration details to be entered

6

S. No.	Name	Designation	Gross Salary	Commission	Stock Option/ Sweat equity	Others	Total Amount
1	NALINI RANJAN M	Director	0	1,388,713	0	95,000	1,483,713
2	SUDHIR PRAKASH	Independent Dir	0	1,388,713	0	105,000	1,493,713
3	STEFAN GEORG A	Director	0	0	0	30,000	30,000
4	BIJOY KUMAR DAS	Independent Dir	0	1,388,713	0	100,000	1,488,713
5	LATHA RAVINDRA	Independent Dir	0	1,388,713	0	100,000	1,488,713
6	RABINARAYAN MI	Independent Dir	0	445,148	0	40,000	485,148
	Total		0	6,000,000	0	470,000	6,470,000

XI. MATTERS RELATED TO CERTIFICATION OF COMPLIANCES AND DISCLOSURES

* A. Whether the company has made compliances and disclosures in respect of applicable provisions of the Companies Act, 2013 during the year Yes No

B. If No, give reasons/observations

XII. PENALTY AND PUNISHMENT - DETAILS THEREOF

(A) DETAILS OF PENALTIES / PUNISHMENT IMPOSED ON COMPANY/DIRECTORS /OFFICERS Nil

Name of the company/ directors/ officers	Name of the court/ concerned Authority	Date of Order	Name of the Act and section under which penalised / punished	Details of penalty/ punishment	Details of appeal (if any) including present status

(B) DETAILS OF COMPOUNDING OF OFFENCES Nil

Name of the company/ directors/ officers	Name of the court/ concerned Authority	Date of Order	Name of the Act and section under which offence committed	Particulars of offence	Amount of compounding (in Rupees)

XIII. Whether complete list of shareholders, debenture holders has been enclosed as an attachment

Yes No

(In case of 'No', submit the details separately through the method specified in instruction kit)

XIV. COMPLIANCE OF SUB-SECTION (2) OF SECTION 92, IN CASE OF LISTED COMPANIES

In case of a listed company or a company having paid up share capital of Ten Crore rupees or more or turnover of Fifty Crore rupees or more, details of company secretary in whole time practice certifying the annual return in Form MGT-8.

Name

Whether associate or fellow Associate Fellow

Certificate of practice number

I/We certify that:

- (a) The return states the facts, as they stood on the date of the closure of the financial year aforesaid correctly and adequately.
- (b) Unless otherwise expressly stated to the contrary elsewhere in this Return, the Company has complied with all the provisions of the Act during the financial year.

Declaration

I am Authorised by the Board of Directors of the company vide resolution no. ... dated

(DD/MM/YYYY) to sign this form and declare that all the requirements of the Companies Act, 2013 and the rules made thereunder in respect of the subject matter of this form and matters incidental thereto have been complied with. I further declare that:

- 1. Whatever is stated in this form and in the attachments thereto is true, correct and complete and no information material to the subject matter of this form has been suppressed or concealed and is as per the original records maintained by the company.
- 2. All the required attachments have been completely and legibly attached to this form.

Note: Attention is also drawn to the provisions of Section 447, section 448 and 449 of the Companies Act, 2013 which provide for punishment for fraud, punishment for false statement and punishment for false evidence respectively.

To be digitally signed by

Director 

DIN of the director

To be digitally signed by 

- Company Secretary
- Company secretary in practice

Membership number

Certificate of practice number

Attachments

- 1. List of share holders, debenture holders
- 2. Approval letter for extension of AGM;
- 3. Copy of MGT-8;
- 4. Optional Attachment(s), if any

Attach
Attach
Attach
Attach

List of attachments

COMMITTEE MEETINGS ANNEXURE.pdf
FII Shareholding.pdf
IMFA MGT 8.pdf

Remove attachment

Modify

Check Form

Prescrutiny

Submit

This eForm has been taken on file maintained by the Registrar of Companies through electronic mode and on the basis of statement of correctness given by the company

COMMITTEE MEETINGS

Annexure-1

S. No	Type of meeting	Date of meeting	Total Number of Members as on the date of the meeting	Attendance	
				Number of members attended	% of Attendance
11	Stakeholders Relationship Committee	18/06/2021	4	4	100.000
12	Stakeholders Relationship Committee	14/09/2021	4	3	75.000
13	Stakeholders Relationship Committee	29/10/2021	3	3	100.000
14	Stakeholders Relationship Committee	07/01/2022	3	3	100.000
15	Stakeholders Relationship Committee	15/03/2022	3	3	100.000
16	Finance Committee Meeting	19/04/2021	3	2	66.667
17	Finance Committee Meeting	28/05/2021	3	2	66.667
18	Finance Committee Meeting	31/05/2021	3	2	66.667
19	Finance Committee Meeting	09/07/2021	3	2	66.667
20	Finance Committee Meeting	05/08/2021	3	2	66.667
21	Finance Committee Meeting	28/08/2021	3	2	66.667
22	Finance Committee Meeting	23/09/2021	3	2	66.667
23	Finance Committee Meeting	23/12/2021	3	2	66.667
24	Finance Committee Meeting	17/01/2022	3	2	66.667
25	Finance Committee Meeting	18/02/2022	3	2	66.667
26	Finance Committee Meeting	05/03/2022	3	2	66.667
27	Allotment Committee	11/01/2022	3	3	100.000
28	Risk Management Committee	25/10/2021	3	3	100.000
29	Risk Management Committee	27/01/2022	3	3	100.000

SUNITA JYOTIRMOY & ASSOCIATES

COMPANY SECRETARIES
(Formerly Known as Sunita Mohanty & Associates)

House No.-8, Gangadhar Meher Nagar, Opposite o Pal Heights Mall, Jaydev Vihar, Bhubaneswar-751013
Ph. : 9437272604, 9437255625, Email : secretarial@sunitamohantyandassociates.com

Form No. MGT-8

[Pursuant to section 92(2) of the Companies Act, 2013 and rule 11(2) of Companies (Management and Administration) Rules, 2014]

CERTIFICATE BY A COMPANY SECRETARY IN PRACTICE

We have examined the registers, records and books and papers of **Indian Metals And Ferro Alloys Ltd.** (the Company) as required to be maintained under the Companies Act, 2013 (the Act) and the rules made thereunder for the financial year ended on 31st March , 2022. In our opinion and to the best of our information and according to the examinations carried out by us and explanations furnished to us by the company, its officers and agents, we certify that:

A. The Annual Return states the facts as at the close of the aforesaid financial year correctly and adequately.

B. during the aforesaid financial year the Company has complied with provisions of the Act & Rules made there under in respect of:

1. its status under the Act;
2. maintenance of registers/records & making entries therein within the time prescribed thereof;
3. filing of forms and returns as stated in the annual return, with the Registrar of Companies, Regional Director, Central Government, the Tribunal, Court or other authorities within/beyond the prescribed time;
4. calling/ convening/ holding meetings of Board of Directors or its committees, if any, and the meetings of the members of the company on due dates as stated in the annual return in respect of which meetings, proper notices were given and the proceedings including the circular resolutions and resolutions passed by postal ballot, if any, have been properly recorded in the Minute Book/registers maintained for the purpose and the same have been signed;
5. Closure of Register of Members / Security holders, as the case may be.
6. advances/loans to its directors and/or persons or firms or companies referred in section 185 of the Act;
7. contracts/arrangements with related parties as specified in section 188 of the Act;
8. issue or allotment or transfer or transmission or buy back of securities/ redemption of preference shares or debentures/ alteration or reduction of share capital/ conversion of shares/ securities and issue of security certificates in all instances;
9. keeping in abeyance the rights to dividend, rights shares and bonus shares pending registration of transfer of shares in compliance with the provisions of the Act
10. declaration/ payment of dividend; transfer of unpaid/ unclaimed dividend/other amounts as applicable to the Investor Education and Protection Fund in accordance with section 125 of the Act;




SUNITA JYOTIRMOY & ASSOCIATES

COMPANY SECRETARIES

(Formerly Known as Sunita Mohanty & Associates)

11. signing of audited financial statement as per the provisions of section 134 of the Act and report of directors is as per sub - sections (3), (4) and (5) thereof;
12. constitution/ appointment/ re-appointments/ retirement/ filling up casual vacancies/ disclosures of the Directors, Key Managerial Personnel and the remuneration paid to them;
13. appointment/ reappointment/ filling up casual vacancies of auditors as per the provisions of section 139 of the Act; (no change during the financial year)
14. approvals required to be taken from the Central Government, Tribunal, Regional Director, Registrar, Court or such other authorities under the various provisions of the Act;
15. acceptance/ renewal/ repayment of deposits (the company has not accepted any public deposits);
16. borrowings from its directors, members, public financial institutions, banks and others and creation/ modification/ satisfaction of charges in that respect, wherever applicable;
17. loans and investments or guarantees given or providing of securities to other bodies corporate or persons falling under the provisions of section 186 of the Act ;
18. alteration of the provisions of the Memorandum and/ or Articles of Association of the Company.

For Sunita Jyotirmoy & Associates


Jyotirmoy Mishra, F.C.S.
CP-6022, PARTNER

Place: Bhubaneswar

Date: 13.09.2022

Signature:

Name of the Company Secretary in practice: Jyotirmoy Mishra

C.P. No. : 6022

UDIN: F006556D000961818

INDIAN METALS & FERRO ALLOYS LIMITED
(B)-Public Shareholding - (1)-Institutions - Others - Foreign Institutional Investor
(As on : 31/03/2022)

S.No.	Member ID	Name of the ShareHolder	Physical SharesHeld	NSDL SharesHeld	CDSL SharesHeld	Total SharesHeld	% of A+B+C2	Pledged Shares	StatusCode1	StatusCode2	PAN
1	IN303173/20172944	FIRST WATER FUND		113210		113210	0.20983		14-FPI-CORPORATE	1-CATEGORY I	AADCF4058J
2	IN300167/10118522	ACADIAN EMERGING MARKETS SMALL CAP EQUITY FUND LLC		57404		57404	0.10639		14-FPI-CORPORATE	1-CATEGORY I	AAMCA6207G
3	IN300167/10166920	ACADIAN EMERGING MARKETS MICRO-CAP EQUITY MASTER FUND		51255		51255	0.09500		14-FPI-CORPORATE	1-CATEGORY I	AAVCA4224C
4	IN300054/10102206	WISDOMTREE INDIA INVESTMENT PORTFOLIO, INC.		40085		40085	0.07429		14-FPI-CORPORATE	1-CATEGORY I	AAACW7548L
5	IN303438/10005548	NEW YORK STATE COMMON RETIREMENT FUND		32380		32380	0.06001		14-FPI-CORPORATE	1-CATEGORY I	AAATN0651N
6	IN303719/11069006	WILLOW INDIA ONE, LP		32000		32000	0.05931		14-FPI-CORPORATE	2-CATEGORY II	AABFW4724E
7	IN300054/10013410	EMERGING MARKETS CORE EQUITY PORTFOLIO (THE PORTFOLIO) OF DFA INVESTMENT DIMENSIONS GROUP INC. (DFAIDG)		30605		30605	0.05672		14-FPI-CORPORATE	1-CATEGORY I	AACCD1644G
8	IN303438/10008236	BUMA-UNIVERSAL-FONDS I		25528		25528	0.04731		14-FPI-CORPORATE	1-CATEGORY I	AABTB1124D
9	IN300167/10056973	VIRGINIA RETIREMENT SYSTEM MANAGED BY ACADIANASSET MANAGEMENT		19630		19630	0.03638		14-FPI-CORPORATE	1-CATEGORY I	AAATV3654P
10	IN300142/10757580	SEI INSTITUTIONAL INVESTMENTS TRUST - SCREENED WORLD EQUITY EX-US FUND		19018		19018	0.03525		14-FPI-CORPORATE	1-CATEGORY I	AALTS7147M
11	IN300142/10541516	BNS ASIA LIMITED		18698		18698	0.03466		14-FPI-CORPORATE	1-CATEGORY I	AACCT1805H
12	IN300167/10119669	PENSION RESERVES INVESTMENT TRUST FUND - ACADIAN		18182		18182	0.03370		14-FPI-CORPORATE	2-CATEGORY II	AAATC7934R
13	IN300167/10081274	THE BOARD OF REGENTS OF THE UNIVERSITY OF TEXAS SYSTEM-ACADIAN ASSET MANAGEMENT		17682		17682	0.03277		14-FPI-CORPORATE	1-CATEGORY I	AAAJ2339R
14	IN300167/10148275	BOARD OF PENSIONS OF THE EVANGELICAL LUTHERAN CHURCH IN AMERICA		16746		16746	0.03104		14-FPI-CORPORATE	2-CATEGORY II	AAHCB6140L
15	IN303438/10021660	QUADRATURE CAPITAL VECTOR SP LIMITED		15226		15226	0.02822		14-FPI-CORPORATE	1-CATEGORY I	AAACQ7172Q
16	IN300054/10114015	TEACHERS' RETIREMENT SYSTEM OF THE STATE OF ILLINOIS - ACADIAN ASSET MANAGEMENT LLC - EM SMALL CAP		14330		14330	0.02656		14-FPI-CORPORATE	1-CATEGORY I	AABTT8980F
17	IN300167/10064916	ACADIAN EMERGING MARKETS EQUITY FUND		12903		12903	0.02391		14-FPI-CORPORATE	1-CATEGORY I	AAHCA7953L
18	IN300167/10058090	FLORIDA RETIREMENT SYSTEM - ACADIAN ASSET MANAGEMENT, INC.		10596		10596	0.01964		14-FPI-CORPORATE	1-CATEGORY I	AAAJF0103H
19	IN303173/20000220	PREMIER INVESTMENT FUND LIMITED		8000		8000	0.01483		14-FPI-CORPORATE	1-CATEGORY I	AACP9387L
20	IN303438/10013506	TEACHERS RETIREMENT SYSTEM OF THE CITY OF NEW YORK		6626		6626	0.01228		14-FPI-CORPORATE	1-CATEGORY I	AACTT5548D
21	IN300167/10156689	EMERGING MARKETS CORE EQUITY FUND OF DIMENSIONAL FUNDS ICVC		4868		4868	0.00902		14-FPI-CORPORATE	1-CATEGORY I	AACCD1506B
22	IN300167/10100587	EMERGING MARKETS VALUE FUND OF DIMENSIONAL FUNDS PLC		3988		3988	0.00739		14-FPI-CORPORATE	1-CATEGORY I	AAAAE2450P
23	IN300167/10100511	EMERGING MARKETS TARGETED VALUE FUND OF THE DIMENSIONAL FUNDS II PUBLIC LIMITED COMPANY		3300		3300	0.00612		14-FPI-CORPORATE	1-CATEGORY I	AABCE7501L
24	IN300054/10074905	WORLD EX U.S. CORE EQUITY PORTFOLIO OF DFA INVESTMENT DIMENSIONS GROUP INC.		1877		1877	0.00348		14-FPI-CORPORATE	1-CATEGORY I	AABCW4402G
25	IN300054/10013268	THE EMERGING MARKETS SMALL CAP SERIES OF THE DFA INVESTMENT TRUST COMPANY		1335		1335	0.00247		14-FPI-CORPORATE	1-CATEGORY I	AAATD7768G
26	IN300142/10783250	AMERICAN CENTURY ETF TRUST-AVANTIS EMERGING MARKETS VALUE ETF		1190		1190	0.00221		14-FPI-CORPORATE	1-CATEGORY I	AAIT9218J
27	IN303438/10000062	COPTHALL MAURITIUS INVESTMENT LIMITED - ODI ACCOUNT		125		125	0.00023		14-FPI-CORPORATE	1-CATEGORY I	AAAC4303M
28	IN300167/10169081	AMERICAN CENTURY ETF TRUST-AVANTIS RESPONSIBLE EMERGING MARKETS EQUITY ETF		35		35	0.00006		14-FPI-CORPORATE	1-CATEGORY I	AAJTA0542Q
29	IN303438/10000046	DAUPHINE MAURITIUS INVESTMENT LIMITED		26		26	0.00005		14-FPI-CORPORATE	2-CATEGORY II	AACCD4116H
		Total				576848	1.06913				

MINISTRY OF CORPORATE AFFAIRS
RECEIPT
G.A.R.7

SRN : F24848046

Service Request Date : 14/09/2022

Payment made into : ICICI Bank

Received From :

Name : INDIAN METALS AND FERRO ALLOYS LIMITED
Address : IMFA BUILDING
BOMIKHAL RASULGARH
BHUBANESWAR, Orissa
IN - 751010

Entity on whose behalf money is paid

CIN: L27101OR1961PLC000428
Name : INDIAN METALS AND FERRO ALLOYS LTD.
Address : IMFA BUILDING BOMIKHAL
RASULGARH
BHUBANESWAR, Orissa
India - 751010

Full Particulars of Remittance

Service Type: eFiling

Service Description	Type of Fee	Amount(Rs.)
Fee for Form MGT-7 for the financial year ending on 2022	Normal	600.00
Total		600.00

Mode of Payment: Internet Banking - ICICI Bank

Received Payment Rupees: Six Hundred Only

Note -The Registrar may examine this eForm any time after the same is processed by the system under Straight Through Process (STP). In case any defects or incompleteness in any respect is noticed by the Registrar , then this eForm shall be treated and labeled as defective and the eForm shall have to be filed afresh with the fee and additional fee, as applicable. (Please refer Rule 10 of the Companies (Registration offices offices and Fees) Rules, 2014)

1. Institutions									
a) Mutual Funds	3324	-	3,324	0.01%	3324	-	3,324	0.01%	0.00%
b) Banks / FI	154	134	288	0.00%	0	134	134	0.00%	-53.47%
c) Central Govt	224	-	224	0.00%	224	-	224	0.00%	0.00%
d) State Govt(s)			-	0.00%			-	0.00%	0.00%
e) Venture Capital Funds			-	0.00%			-	0.00%	0.00%
f) Insurance Companies			-	0.00%			-	0.00%	0.00%
g) FIs	576848	-	576,848	1.07%	758837	-	758,837	1.41%	31.55%
h) Foreign Venture Capital Funds			-	0.00%			-	0.00%	0.00%
i) Others (specify)			-	0.00%			-	0.00%	0.00%
Sub-total (B)(1):-	580,550	134	580,684	1.08%	762,385	134	762,519	1.41%	31.31%
2. Non-Institutions									
a) Bodies Corp.									
i) Indian	1538908	41035	1,579,943	2.93%	1261430	41002	1,302,432	2.41%	-17.56%
ii) Overseas	0	0	-	0.00%	0	0	-	0.00%	0.00%
b) Individuals									
i) Individual shareholders holding nominal share capital upto Rs. 1 lakh	5163691	217329	5,381,020	9.97%	6917971	182189	7,100,160	13.16%	31.95%
ii) Individual shareholders holding nominal share capital in excess of Rs 1 lakh	3297760	20200	3,317,960	6.15%	2712980	0	2,712,980	5.03%	-18.23%
c) Others (specify)									
Non Resident Indians	359472	12732	372,204	0.69%	480871	11709	492,580	0.91%	32.34%
Overseas Corporate Bodies	10,469,518	-	10,469,518	19.40%	9,438,742	-	9,438,742	17.49%	-9.85%
Foreign Nationals	106		106	0.00%	106		106	0.00%	0.00%
Clearing Members	135318		135,318	0.25%	9845		9,845	0.02%	-92.72%
Trusts	288		288	0.00%	288		288	0.00%	0.00%
HUF	453353		453,353	0.84%	470742		470,742	0.87%	3.84%
Foreign Bodies - D R	0		-	0.00%	0		-	0.00%	0.00%
Sub-total (B)(2):-	21,418,414	291,296	21,709,710	40.24%	21,292,975	234,900	21,527,875	39.90%	-0.84%
Total Public (B)	21,998,964	291,430	22,290,394	41.31%	22,055,360	235,034	22,290,394	41.31%	0.00%
C. Shares held by Custodian for GDRs & ADRs				0.00%				0.00%	0.00%
Grand Total (A+B+C)	53,662,676	291,430	53,954,106	100.00%	53,719,072	235,034	53,954,106	100.00%	0.00%

(ii) Shareholding of Promoter

SN	Shareholder's Name	Shareholding at the beginning of the year			Shareholding at the end of the year			% change in shareholding during the year
		No. of Shares	% of total Shares of the company	% of Shares Pledged/ encumbered to total shares	No. of Shares	% of total Shares of the company	% of Shares Pledged / encumbered to total shares	
1	BAIJAYANT PANDA	646,128	1.20%	0	646,128	1.20%	0	0.00%
2	PARAMITA PANDA	647,080	1.20%	0	647,080	1.20%	0	0.00%
3	SUBHRAKANT PANDA	647,240	1.20%	0	647,240	1.20%	0	0.00%
4	NIVEDITA GANAPATHI	646,128	1.20%	0	646,128	1.20%	0	0.00%
5	BP DEVELOPERS PRIVATE LIMITED	1,216,156	2.25%	0	1,216,156	2.25%	0	0.00%
6	SUBHRAKANT PANDA, TRUSTEE , B PANDA TRUST	27,836,092	51.59%	0	27,836,092	51.59%	0	0.00%
7	SUBHRAKANT PANDA, MANAGING TRUSTEE, SHAISAH FOUNDATION	24,888	0.05%	0	24,888	0.05%	0	0.00%

(iii) Change in Promoters' Shareholding (please specify, if there is no change)

SN	Particulars	Date	Reason	Shareholding at the beginning of the year		Cumulative Shareholding during the year	
				No. of shares	% of total shares	No. of shares	% of total shares

	At the beginning of the year	01/04/2022		31,663,712	58.69%	31,663,712	58.69%
	Changes during the year			-	0.00%	-	0.00%
	At the end of the year	31/03/2023		31,663,712	58.69%	31,663,712	58.69%

(iv) Shareholding Pattern of top ten Shareholders

(Other than Directors, Promoters and Holders of GDRs and ADRs):

SN	For each of the Top 10 shareholders	Date	Reason	Shareholding at the beginning of the year		Cumulative Shareholding during the year	
				No. of shares	% of total shares	No. of shares	% of total shares
1	LITEC COMPANY LIMITED						
	At the beginning of the year	01/04/2022		6,888,518	12.77%	6,888,518	12.77%
	Changes during the year			-	0.00%	-	0.00%
	At the end of the year	31/03/2023		6,888,518	12.77%	6,888,518	12.77%
2	FOX CONSULTING SERVICES PTE LTD						
	At the beginning of the year	01/04/2022		3,581,000	6.64%	3,581,000	6.64%
	Changes during the year			(1,030,776)	-1.91%	2,550,224	4.73%
	At the end of the year	31/03/2023		2,550,224	4.73%	2,550,224	4.73%
3	MUKUL MAHAVIR PRASAD						
	At the beginning of the year	01/04/2022		1,000,000	1.85%	1,000,000	1.85%
	Changes during the year			(221,100)	-0.41%	778,900	1.44%
	At the end of the year	31/03/2023		778,900	1.44%	778,900	1.44%
4	SHAH JYOTINDRA RAMNIKLAL						
	At the beginning of the year	01/04/2022		407,928	0.61%	407,928	0.76%
	Changes during the year			(68,028)	-0.13%	339,900	0.63%
	At the end of the year	31/03/2023		339,900	0.63%	339,900	0.63%
5	VANDANA SEHGAL						
	At the beginning of the year	01/04/2022		126,410	0.23%	126,410	0.23%
	Changes during the year			123,253	0.23%	249,663	0.46%
	At the end of the year	31/03/2023		249,663	0.46%	249,663	0.46%
6	FIRST WATER FUND						
	At the beginning of the year	01/04/2022		113,210	0.21%	113,210	0.21%
	Changes during the year			28,790	0.05%	142,000	0.26%
	At the end of the year	31/03/2023		142,000	0.26%	142,000	0.26%
7	SIRV PARVESH CHIBBER						
	At the beginning of the year	01/04/2022		127,316	0.24%	127,316	0.24%
	Changes during the year			-	0.00%	-	0.00%
	At the end of the year	31/03/2023		127,316	0.24%	127,316	0.24%
8	SIDDHANT SANJAY SHAH						
	At the beginning of the year	01/04/2022		-	0.00%	-	0.00%
	Changes during the year			123,197	0.23%	123,197	0.23%
	At the end of the year	31/03/2023		123,197	0.23%	123,197	0.23%
9	MICRO LABS LIMITED						
	At the beginning of the year	01/04/2022		-	0.00%	-	0.00%
	Changes during the year			113,675	0.21%	113,675	0.21%
	At the end of the year	31/03/2023		113,675	0.21%	113,675	0.21%
10	FUTURE MIDCAP FUND						
	At the beginning of the year	01/04/2022		-	0.00%	-	0.00%
	Changes during the year			112,821	0.21%	112,821	0.21%
	At the end of the year	31/03/2023		112,821	0.21%	112,821	0.21%

(v) Shareholding of Directors and Key Managerial Personnel:

SN	Shareholding of each Directors and each Key Managerial Personnel	Date	Reason	Shareholding at the beginning of the year		Cumulative Shareholding during the year	
				No. of shares	% of total shares	No. of shares	% of total shares
1	BAIJAYANT PANDA						

	At the beginning of the year	01/04/2022		646,128	1.20%	646,128	1.20%
	Changes during the year				0.00%		0.00%
	At the end of the year	31/03/2023		646,128	1.20%	646,128	1.20%
2	SUBHRAKANT PANDA						
	At the beginning of the year	01/04/2022		647,240	1.20%	647,240	1.20%
	Changes during the year				0.00%		0.00%
	At the end of the year	31/03/2023		647,240	1.20%	647,240	1.20%
3	CHITTA RANJAN RAY						
	At the beginning of the year	01/04/2022		92	0.00%	200	0.00%
	Changes during the year				0.00%		0.00%
	At the end of the year	31/03/2023		92	0.00%	200	0.00%
4	PREM KHANDELWAL						
	At the beginning of the year	01/04/2022		480	0.00%	92	0.00%
	Changes during the year				0.00%		0.00%
	At the end of the year	31/03/2023		480	0.00%	92	0.00%

V. INDEBTEDNESS

Indebtedness of the Company including interest outstanding/accrued but not due for payment.

(Amt. Rs./Crore)

Particulars	Secured Loans excluding deposits	Unsecured Loans	Deposits	Total Indebtedness
Indebtedness at the beginning of the financial year				
i) Principal Amount	476.77	-	-	476.77
ii) Interest due but not paid		-	-	-
iii) Interest accrued but not due	0.12	-	-	0.12
Total (i+ii+iii)	476.89	-	-	476.89
Change in Indebtedness during the financial year				
* Addition	1,164.34	400.67	-	1,565.00
* Reduction	(1,321.89)	(398.19)		(1,720.09)
Net Change	(157.56)	2.47	-	(155.08)
Indebtedness at the end of the financial year				
i) Principal Amount	319.21	2.47	-	321.69
ii) Interest due but not paid		-	-	-
iii) Interest accrued but not due	0.22			0.22
Total (i+ii+iii)	319.43	2.47	-	321.91

VI. REMUNERATION OF DIRECTORS AND KEY MANAGERIAL PERSONNEL

A. Remuneration to Managing Director, Whole-time Directors and/or Manager:

SN.	Particulars of Remuneration	Name of MD/WTD/ Manager			Total Amount
		Name	Mr Baijayant Panda	Mr Subhrakant Panda	
	Designation	Vice - Chairman	Managing Director	Whole-time Director	(Rs)
1	Gross salary				
(a)	Salary as per provisions contained in section 17(1) of the Income-tax Act, 1961	24,000,000	24,000,000	3,960,000	51,960,000
(b)	Value of perquisites u/s 17(2) Income-tax Act, 1961	5,269,680	13,791,837	2,759,704	21,821,221
(c)	Profits in lieu of salary under section 17(3) Income- tax Act, 1961	-	-	-	-
2	Stock Option	-	-	-	-
3	Sweat Equity	-	-	-	-
4	Commission	-	-	-	-
	- as % of profit	106,929,900	106,929,900	-	213,859,800
	- others, specify (Performance Pay)	-	-	1,500,000	1,500,000
5	Others, please specify	-	-	-	-
	Total (A)	136,199,580	144,721,737	8,219,704	289,141,021
	Ceiling as per the Act		YES		YES

B. Remuneration to other Directors

SN.	Particulars of Remuneration	Name of Directors	Total Amount
1	Independent Directors		(Rs)

A	Independent Directors	Mr Sudhir Prakash Mathur	Mr Bijoy Kumar Das	Mrs Latha Ravindran				
	Fee for attending board committee meetings	95,000	70,000	90,000	-	-	-	255,000
	Commission	1,405,000	1,430,000	1,410,000	-	-	-	4,245,000
	Others, please specify	-	-	-	-	-	-	-
	Total (A)	1,500,000	1,500,000	1,500,000	-	-	-	4,500,000
B	Independent Directors							
	Fee for attending board committee meetings		-					-
	Commission							-
	Others, please specify		-					-
	Total (B)	-	-	-	-	-	-	-
Total (A+B)							4,500,000	
2	Other Non-Executive Directors	Mr N R Mohanty	Mr Stefan Georg Amrein					
	Fee for attending board committee meetings	65,000	45,000		-	-	-	110,000
	Commission	1,435,000	-			-	-	1,435,000
	Others, please specify	-	-			-	-	-
	Total (2)	1,500,000	45,000		-	-	-	1,545,000
Total (B)=(1+2)							6,045,000	
Total Managerial Remuneration							295,186,021	
Overall Ceiling as per the Act	YES	YES	YES	YES	YES	YES	YES	

C. Remuneration to Key Managerial Personnel other than MD/Manager/WTD

SN.	Particulars of Remuneration	Name of Key Managerial Personnel		Total Amount (Rs)
		None	Mr Prem Khandelwal	
	Name	CEO	CFO & Company Secretary	
1	Gross salary			
(a)	Salary as per provisions contained in section 17(1) of the Income-tax Act, 1961	-	6,865,241	6,865,241
(b)	Value of perquisites u/s 17(2) Income-tax Act, 1961	-	870,554	870,554
(c)	Profits in lieu of salary under section 17(3) Income- tax Act, 1961	-	-	-
2	Stock Option	-	-	-
3	Sweat Equity	-	-	-
4	Commission	-	-	-
	- as % of profit	-	-	-
	- others, specify	-	-	-
5	Others, please specify (Performance Pay)	-	10,000,000	10,000,000
	Total	-	17,735,795	17,735,795

VII. PENALTIES / PUNISHMENT/ COMPOUNDING OF OFFENCES:

Type	Section of the Companies Act	Brief Description	Details of Penalty / Punishment/ Compounding fees imposed	Authority [RD / NCLT/ COURT]	Appeal made, if any (give Details)
A. COMPANY					
Penalty	-	NA	-	NA	NA
Punishment	-	NA	-	NA	NA
Compounding	-	NA	-	NA	NA
B. DIRECTORS					
Penalty	-	NA	-	NA	NA
Punishment	-	NA	-	NA	NA
Compounding	-	NA	-	NA	NA
C. OTHER OFFICERS IN DEFAULT					
Penalty	-	NA	-	NA	NA
Punishment	-	NA	-	NA	NA
Compounding	-	NA	-	NA	NA

NOTE:-

1 "NA" Stands for Not Applicable